

**Universal Service Administrative Company
Board of Directors
Quarterly Meeting
Agenda**

**Tuesday, January 27, 2026
10:00 a.m. – 2:00 p.m. Eastern Time
VIRTUAL MEETING
USAC Offices
700 12th Street, N.W., Suite 900
Washington, D.C. 20005**

<u>OPEN SESSION</u> Available for Public Use		<i>Estimated Duration in Minutes</i>
Chair	a1. Consent Items (each available for discussion upon request): A. Approval of Board of Directors Meeting Minutes of October 28, November 20, and December 23, 2025 B. Approval of moving all <i>Executive Session</i> Items into <i>Executive Session</i> C. Approval of Board of Directors Quarterly Meeting Schedule for April 2027-January 2028 D. Review of 2026 Audit Committee Charter (<i>Same as aAC03</i>) E. Revision of the USAC Compensation Policy (<i>See aBOD09cf</i>) F. Revision of the Executive Compensation Committee Charter (<i>See aBOD10cf</i>) G. Resolution Honoring Four Board Members Whose Service on the Board Has Recently Ended	5
Chair Kathy	a2. Annual Election of Committee At-Large Seats, Chairs and Vice Chairs and Election of Appointment of Corporate Officers	15
Chair	i1. Reports from the Committee Chairs: Schools & Libraries Committee, Rural Health Care Committee, High Cost & Low Income Committee, and Audit Committee	10
Dale	a3. Approval of USAC Common and Consolidated 2nd Quarter 2026 Budgets for the January 30, 2026 Federal Communications Commission Filing	5
Michelle Stephen	i2. Enterprise Business Update A. 2025 USAC Accomplishments and 2026 Goals B. 2025 Annual Report Timeline	15 5

<u>INFORMATION ONLY</u> Available for Public Use		<i>Estimated Duration in Minutes</i>
Teleshia	i3. Information on Eight USAC Audit and Assurance Division Supply Chain Audit Reports	—

<u>EXECUTIVE SESSION</u> Confidential – Executive Session Recommended		<i>Estimated Duration in Minutes</i>
Michelle	i4. Enterprise Business Update (<i>Continued</i>) A. CEO Update ○ Program Integrity Overview	10
Kyle	B. IT Strategic Plan 2026-2028	15
Dale	a4. Approval of 2026 Annual USAC Common and Consolidated Budgets	15
Dale	i5. Information on Contribution Factor	5
Erin	i6. Fraud Risk Group Quarterly Update	20
Erin/Hillary	i7. Best Practices and Guidance for USAC Board Member Compliance	10
Chris	i8. Enterprise Risk Management Scorecard A. Q4 2025 Risk Management Scorecard B. Risk Management Council Minutes	10
Chris	a5. Consideration of a Contract Award for Dell EMC Unity Hardware Maintenance and Support Services	5
Chris	a6. Consideration of a Contract Award for Tableau Licenses	5
Chris	a7. Consideration of a Contract Award for Collibra Licenses	5
Chris	a8. Consideration of a Contract Award for Webex License and Support Services	5

<u>EXECUTIVE SESSION – INFORMATION ONLY</u> Executive Session Recommended		<i>Estimated Duration in Minutes</i>
Teleshia	i9. Information on Seven USAC Audit and Assurance Audit Division Universal Service Contributor Revenue Audit Reports	—
Chris/Erin	i10. Annual Competition Advocate Report	—
Chris	i11. Procurement Business Update	—

CONFIDENTIAL EXECUTIVE SESSION Confidential Executive Session Recommended		<i>Estimated Duration in Minutes</i>
Sabina	i12. <i>Personnel Matter:</i> USAC Employee Engagement Survey	10
Sabina	a9. <i>Personnel Matter:</i> Revision of the USAC Compensation Policy	—
Erin	a10. <i>Personnel Matter:</i> Revision of the Executive Compensation Committee Charter	—
Chair	a11. <i>Personnel Matter:</i> Executive Compensation Item	5
Chair	i13. <i>Confidential Executive Session:</i> Board of Directors Only	35

Next Scheduled USAC Board of Directors Meeting

**Tuesday, April 27, 2026
USAC Offices, Washington, D.C.**