

USAC Solicitation for High Cost Broadband Network/Engineering Audit Services

SOLICITATION INFORMATION:

Method of Solicitation: Request for Proposal (“RFP”)
 Contract Period of Performance: TBD
 Solicitation Number: AAD-20-108
 Solicitation Issue Date: August 5, 2020
 Question Due Date: August 13, 2020
 Offer Due Date: September 4, 2020

CONTRACT TO BE ISSUED BY:

Universal Service Administrative Co.
 700 12th Street, NW, Suite 900
 Washington, DC 20005

CONTACT INFORMATION:

USAC CONTACT INFORMATION	OFFEROR CONTACT INFORMATION
Noor Jalal Senior Procurement Specialist P: 202-263-1616 E: rfp@usac.org	(complete) Name: _____ POC: _____ POC Title: _____ POC Phone: _____ POC Email: _____ Address: _____

OFFEROR SIGNATURE:

Name and Title

Date

SECTION A:

About Us and the Work

I. ABOUT USAC

Through its administration of the Universal Service Fund (“USF”) programs on behalf of the Federal Communications Commission (“FCC”), Universal Service Administrative Company (“USAC”) works to promote the availability of quality services at just, reasonable and affordable rates and to increase access to advanced telecommunications services throughout the nation. Specifically, the USF programs provide funding for the expansion of telecommunications and broadband access to rural communities and health care facilities, schools and libraries across the country, and low income households. Through program administration, auditing, and outreach, USAC works with contributors, service providers, and program beneficiaries to achieve the program goals articulated by the FCC for High Cost, Lifeline, Rural Health Care, and Schools and Libraries.

USAC strives to provide efficient, responsible stewardship of the programs, a key national asset in making important telecommunications and Internet services available to consumers, health care providers, schools, and libraries throughout the United States. The program divisions are supported by additional USAC personnel in Finance, General Counsel, Information Systems, Audit and Assurance, the Enterprise Program Management Office and Human Resources.

Consistent with FCC rules, USAC does not make policy for or interpret unclear provisions of statutes or the FCC’s rules. Universal service is paid for by contributions from telecommunications carriers, including wireline and wireless companies, and interconnected Voice over Internet Protocol providers, including cable companies that provide voice service, based on an assessment of their interstate and international end-user revenues. These contributions are typically passed through to consumers through a universal service fee line item on their telephone bills.

Additional information on USAC programs can be found at:

<https://www.usac.org/about/universal-service/>

II. Overview of the Project

The FCC has reformed the USF to support further investment in and access to evolving broadband infrastructure, making the programs a primary vehicle to support this critical national priority. USAC, as the administrator of the USF, plays a critical role in supporting the ambitious vision to ensure that all citizens in the United States have access to high-speed broadband.

USAC works in close partnership with the FCC and other federal and state partners to support the achievement of the USF program goals. Pursuant to the 47 C.F.R. § 54.702, USAC conducts

audits of the beneficiaries of the Universal Service Fund, contributors to the Universal Service Fund, or any other providers of services under the universal service support mechanisms and must conduct such audits in accordance with generally accepted government auditing standards. USAC is seeking a qualified network engineering firm as a specialist to assist USAC in assessing USF support recipients' compliance of with the FCC rules.

The purpose of this Request for Proposal ("RFP") is to select a qualified network engineering firm(s) to examine, test, and evaluate the technology and network buildout of carrier broadband built with USF High Cost Program funds. The engineering firm must be experienced in the telecom space and be responsible for performing the work required to deliver an engineering study ("Study") that satisfies the requirements in Section B.11 Scope of Services. A Study may result in a standalone document or be incorporated into a USAC audit report related to an audit performed in conjunction with a Study.

Each Study will : (1) assess compliance of a telecommunication carrier ("Carrier") receiving support under the USF Connect America Fund (as described in Section B) with applicable rules and regulations; and (2) identify areas for improvement in the compliance of a Carrier with applicable laws, rules, and regulations as described in Section B and in the administration of the USF. USAC anticipates conducting the number of Studies necessary to assess general rates of compliance with FCC rules on an annual basis among program participants. The time required to perform each Study may vary significantly depending on the scope of the Carrier's participation in the program. The selected contractor(s) will be responsible for preparing Studies in accordance with Section B Statement of Work.

USAC will award one or more (but not more than three (3)) indefinite-delivery, indefinite-quantity ("IDIQ") task order-based contract(s) resulting from this RFP to the responsible selected contractor(s) whose offer is most advantageous to USAC with respect to price and certain other factors discussed herein considered. The selected contractor(s) will be responsible for performing these objectives in accordance with Section B Statement of Work.

III. Confidentiality

This RFP and any resultant contract is subject to the terms of the Confidentiality Agreement (attached hereto as Attachment 3) which must be executed by Offeror (as defined in Section C.I) and submitted along with any proposal for this RFP.

SECTION B: Statement of Work

1. OVERVIEW

USAC is seeking one (1) to three (3) qualified professional firms to provide telecommunication engineering audit services (the “Contractor”). The Contractor shall perform an evaluation of select carrier broadband networks, which includes the testing required to determine if the carrier is compliant with the rules and regulations under Connect America Fund (as described in more detail in Section B.5) within the High Cost Program.

2. TYPE OF CONTRACT

The Contract is an indefinite-delivery, indefinite-quantity (IDIQ) task order based contract. During the term of the Contract, as defined below, task orders will be priced primarily on a time and materials (“T&M”) with a not-to-exceed (“NTE”) price basis. Each task order awarded will be determined using the fixed unit prices proposed, and result in a firm-fixed price for that task order. Fixed unit prices must be fully loaded and include all direct and indirect costs set forth in this Section B, including equipment, product support, supplies, general and administrative expenses, overhead, materials, travel, labor, taxes, shipping, and profit. All travel expenses to be incurred will adhere to the USAC travel policy.

3. CONTRACT TERM

The term of this Contract shall be for a base period of one year (the “Initial Term”) with two (2) one-year renewal options (each a “Renewal Option”, and together with the Initial Term, the “Contract Term”), unless extended by USAC or terminated sooner in accordance with the Contract. The Contract Term shall commence on the Effective Date set forth in the Contract. USAC may award task orders at any time during the Contract Term. The performance period of each task order will be stated within the task order. USAC anticipates that the task order performance period will be within the Contract Term, but the performance period may extend beyond the Contract Term in accordance with this section.

USAC may require continued performance of the Services (as defined in Section C.I) within the limits and at the costs specified in the Contract. USAC may also extend the Contract Term as necessary.

4. COMPANY PROFILE

USAC is a not-for-profit Delaware corporation operating under the oversight of the FCC. USAC is not a federal agency, a government corporation, a government controlled corporation or other

establishment in the Executive Branch of the United States Government. USAC is not a contractor to the Federal Government. The Contract awarded as a result of this RFP will not be a subcontract under a federal prime contract. USAC does, however, conduct its procurements in accordance with the terms of a Memorandum of Understanding with the FCC, which requires USAC to adhere to the following provisions from the Code of Federal Regulations: 2 C.F.R. §§ 200.318-321; 200.323; 200.325-326 and App. II to C.F.R. Part 200 (collectively “Procurement Regulations”).

5. OVERVIEW OF CONNECT AMERICA FUND

The FCC has designated USAC to administer the Connect America Fund under the High Cost program, with the goal of “make broadband available to homes, businesses, and community anchor institutions in areas that do not, or would not otherwise, have broadband, including mobile voice and broadband networks in areas that do not, or would not otherwise, have mobile service, and broadband in the most remote areas of the nation.” (See FCC DA 11-161 Paragraph 20). Eligible communication carriers (“Carriers”) receiving federal universal service support “shall use that support only for the provision, maintenance, and upgrading of facilities and services for which the support is intended.

For the purpose of this RFP, the Connect America Fund includes the following High Cost Programs, where Carriers must, for:

- Connect America Fund (CAF) Phase II –Deploy broadband to 40 percent of all the locations in each state for which they received funding by the end of third year of support, i.e. 2017 and an additional 20% in each subsequent year. (47 C.F.R. § 54.310)
- Rural broadband support (RBE) – Deploy broadband to 85 percent of all the locations for which they received funding within three years of the first disbursement, and to complete deployment to all locations within five years of the first disbursement. (47 C.F.R. § 54.313)
- Uniendo a Puerto Rico Fund and Connect USVI Fund (PR/USVI) – Rebuild, improve and expand voice and broadband networks damaged or destroyed during the 2017 hurricane season. (47 C.F.R. § 54.1503)
- Alaska Plan Provide support to rate-of-return Carriers and their wireless affiliates, to maintain, extend, and upgrade broadband service across the state. (47 C.F.R. § 54.306)
- Alternative Connect America Cost Model (ACAM) – Provide support to rate-of-return carriers that voluntarily elected to transition to receiving support based on an alternative cost model calculating High Cost funding. ACAM models forward-looking economic costs of deploying and operating a fiber-to-the-premise (FTTP) network. (47 C.F.R. § 54.311)

For the purpose of this RFP, the Connect America Fund also includes the following High Cost Programs, where the FCC:

- Revised Alternative Connect America Cost Model (Revised ACAM) - Increases model-based support for existing ACAM carriers (ACAM I carriers) to up to \$200 per location, expands the ACAM I program budget by \$67 million and establishes a new ten-year term of support. (47 C.F.R. § 54.311)
- Alternative Connect America Cost Model II (ACAM II) - Provides funding to rate-of-return carriers that voluntarily elected to transition to a new cost model for calculating High Cost support in exchange for meeting defined broadband build-out obligations. (47 C.F.R. § 54.311)
- Connect America Fund (CAF) Phase II Auction - Provides support to carriers to deliver service in extremely high-cost areas, including those where the incumbent price cap carrier did not accept CAF Phase II model-based funding. (47 C.F.R. § 54.307(e)(8))
- Connect America Fund Broadband Loop Support (CAF BLS) - Provides support for broadband-only lines, as well as voice lines and voice/broadband lines. It helps carriers recover the difference between loop costs associated with providing broadband-only service and consumer broadband-only loop revenues. (47 C.F.R. § 54.903)
- Mobility Fund - Provides support for the expansion of mobile broadband networks in areas that might otherwise not be served. (47 C.F.R. § 54.307; 54.1001 and 1011)

6. USAC PROGRAM MANAGER AND CONTRACTS ADMINISTRATOR

The Program Manager (“PM”) for the Contract is Sheryl Gelman, Senior Manager of Program Management Office, the USAC point of contact for overseeing the performance of services. USAC’s Contracts Administrator (“CA”) for the Contract is Ahmad Mehraban, the USAC point of contact for contractual matters (e.g., proposal submissions, task order modifications and other matters not related to performance).

7. WHERE THE WORK TAKES PLACE

- A. All Services provided pursuant to the Contract must be performed within the United States (including Alaska and Hawaii) or its recognized territories. The Contractor shall perform Services at its own facilities and at the locations of the selected carriers. USAC may conduct occasional meetings or training at its headquarters located at 700 12th Street NW, Suite 900, Washington, DC 20005 (“USAC Headquarters”) or at the Federal Communications Commission (FCC) offices located at 445 12th Street SW, Washington, DC 20554. USAC shall provide appropriate office space and appropriate access to its computer network for duties performed at USAC headquarters, if necessary. Each Contractor will be required to sign-in to Confluence at the USAC Receptionist Desk and wear a badge while on premises. Status update meetings, and other scheduled meetings, will be held virtually, except to the extent that USAC or the Contractor requires an in-

person meeting.

- B. Contract kick-off meeting, training, status calls, and other meetings will be held via conference calls using either a conference center or an internet accessed platform, or in person at USAC's Headquarters. The location of these Contract events will be at USAC's discretion.
- C. Services requiring work at USAC Headquarters will include appropriate work space and appropriate access to USAC's computer network. No hardware or software will be provided.

NOTE: Contractor personnel requiring access to USAC IT Systems will be required to sign USAC's IT Security Rules of Behavior Form and complete mandatory IT Security and Privacy Awareness Online Training. Contractor may be required to complete Role-Based Privacy Act Training if accessing USAC information systems designated as Federal systems of record under the Privacy Act of 1974.

8. TASK ORDER PROCESS

The selected Contractor/s must be capable of providing experienced and qualified professional telecommunications engineers and resources, including tools, software and measuring equipment to perform specified task order activities in accordance with timing requirements set forth in each task order.

USAC will issue task orders in accordance with the procedures set forth in this RFP. As specified in each task order(s) issued to the Contractor, Contractor will provide experienced personnel who are capable of performing the tasks described in, and meeting the qualifications listed under, the position descriptions set forth in Attachment 1.

Unless otherwise specified in a task order, Contractor personnel assigned to a task order shall maintain a work schedule consistent with USAC normal business hours and work practices. Contractor personnel are expected to comply with all of USAC's rules pertaining to conduct in the workplace. Any change in Contractor's Key Personnel must be approved, in writing, by the USAC Procurement Division and reflected in the task order.

Each task order will outline the invoicing and reporting instructions required specifically for that project.

9. KEY PERSONNEL AND LABOR CATEGORIES

Contractor shall identify the Key Personnel who will be assigned to this Contract. Key Personnel identified in the proposal shall include the: (1) Engineering Project Manager; and (2) Network/Systems Engineer. In addition to these two key positions, the staffing plan will include

at a minimum a Testing Technician and Data Analyst.

The Contractor shall provide a resume (two page maximum) that includes job experience and skills to communicate the qualifications of the Key Personnel to perform the requested Services.

Key Personnel must meet all required qualifications, as set forth in the position descriptions in Attachment 1, and be available for Contract performance at the time of Contract award. The Contractor can propose, if necessary, additional Key Personnel as required to ensure adherence to all services and activities outlined in any related Task Order. Once approved, the Key Personnel cannot be removed from the Contract without the approval of USAC, and only when a replacement acceptable to USAC is made.

10. PERFORMANCE REQUIREMENTS

- A. **Performance Standard:** Contractor shall perform the Services in accordance with the terms, conditions, specifications and timeframes set forth in the Contract, and consistent with industry best practices for similarly situated companies performing similar services and providing similar deliverables, (“Performance Standard”).
- B. **Contractor Experience:** Contractor shall have a proven background of managing and performing engineering studies. The Contractor shall have significant telecommunications and engineering knowledge and resources, including tools, software and measuring equipment, along with the technical and engineering expertise necessary to: (1) assess compliance of a telecommunication carrier receiving support under the USF Connect America Fund with applicable law.
- C. **Data Analytic Experience:** Contractor shall have resources readily available who are highly experienced in data analytics using software tools to analyze big data and effectively report results.
- D. **Collaboration:** Contractor shall work collaboratively with USAC during the Contract Term in accordance with the requirements of the Contract.
- E. **Ethical Standard:** In conducting the Study, Contractor and its employees are expected to comply with all ethical standards applicable to United States Government employees (as set forth in 5 C.F.R. § 2635).
- F. **Subcontracting:** Subcontracting the Services of key personnel (“Key Personnel”) to another firm will not be permitted. See Section B.9 for Key Personnel positions. USAC’s prior written approval is required for subcontracting non Key Personnel positions.
- G. **Deliverable Format:** Contractor shall provide, in electronic format, complete copies of all Studies, reports, working papers or other documents required by the Contract, and related background supporting materials. The electronic format to be used shall be

specified by USAC, but shall be a standard format such as Word, Excel or Adobe PDF. Contractor must protect all carrier data and documents using standard privacy procedures.

11. SCOPE OF SERVICES/DELIVERABLES

A. Scope of Services

Contractor shall perform engineering and analytical services to assess that a Carrier receiving High Cost Program support is in compliance with the FCC Rules and Regulations applicable to the Connect America Fund by confirming deployment on selected locations.

USAC shall select a sample of locations for the Contractor to perform document validation, conduct a site visit and perform other duties described below. Depending upon the initial results, USAC reserves the right to select additional locations for the Contractor to test (and in such instances, USAC will work with the Contractor to amend the task order accordingly). The work to be performed includes but is not limited to the tasks specified below:

(1) *Document Validation*

- (i) *For all modernized funds that include deployment obligations:* Contractor will be required to analyze relevant documentation from the Carrier to understand and validate the Carrier's deployment approach and specific locations certified as being deployed by the Carrier. The Contractor shall determine whether the Carrier has deployed to the required number of valid locations to satisfy the appropriate milestones by recalculating the number of reported locations and comparing the results to established criteria. In addition, the Contractor shall confirm the geocodes of the locations and whether the services meet the Key Performance Indicators (Download speed, Upload speed, Latency) at that specific location.
- (ii) *For PR/USVI:* Contractor shall perform the documentation review to confirm that equipment and services used to restore communications network are deployed to unique and eligible locations, to confirm service quality to pre-hurricane levels and used the Stage 1 funds as the support was intended according to the Uniedo a Puerto Rico Fund and the Connect USVI Fund, et al. Order (See FCC DA-18-670; "PR/USVI Hurricane Order").

(2) *Site Visits*

- (i) *For all modernized funds that include deployment obligations:* For the locations selected by USAC, the Contractor shall perform the site visit to confirm that the certified location is real, presence of the necessary construction or equipment to deploy broadband and to measure the Key Performance

Indicators (Download speed, Upload speed, Latency) at that specific location.

- (ii) *For PR/USVI:* The Contractor shall perform the site visit to confirm that the carrier has installed equipment purchased using PR/USVI funds in compliance with the Hurricane Order.
- (iii) Contractor shall develop and submit a proposed site visit plan to USAC for review and approval for each site visit to be performed. The site visit plan shall include but not be limited to the following:
 - a. *Plan Overview:* Contractor shall describe the approach duration, and resources to perform the services requested. In addition, the overview shall include the locations to be tested, the number of households/units to be tested¹, and the software, tools and equipment to be used to perform the speed test based on broadband technology.
 - b. *Configuration:* Contractor shall provide a diagram of test equipment setup configuration, and the proposed testing methodology and parameters, such as sampling time, averaging time/distance of raw data, IP protocol, test file size, and any additional post processing of the data.
 - c. *Roles and Responsibilities:* Contractor shall identify the Contract personnel who will be performing the site visit, as well as their position (labor category), estimated hours and responsibilities when on-site.
 - d. *Delivery Schedule:* Contractor shall provide the site visit plan ten (10) business days after the Task Order Effective Date. The site visit report shall be due ten (10) business days after completion of the Study.
 - e. *Site Visit:* Contractor shall visit the site and perform location testing in the areas for which the Carrier has certified deployment. For safety reasons, a two-person team shall perform each site visit. Contractor shall perform the tests with test equipment to measure the KPIs .
 - f. *Site Visit Deliverable.* Contractor shall prepare and provide to USAC a report that describes the work performed and the findings that were the result of the inspection and testing. The Site Visit Report will adhere to the requirements listed below under Section 11.A(6).

(3) *Ad Hoc Information Requests, Reports and Analysis*

Contractor may be requested to provide ad hoc information requests, reports and analyses in addition to those services set forth above (hereafter “ad hoc work”). The

¹ USAC expects that the work shall be performed outside of the premises of the subscriber locations.

requests will identify the type of information required, the steps involved to provide such information the format and time frame.

(4) *Tools, Software, and Analytical Methods*

Contractor shall select and use the appropriate equipment and software to collect, analyze, evaluate, and document the information requested within the Scope of Service requirements. Contractor shall provide the necessary software, tools and equipment to fulfill these requirements. Examples of such equipment and software are as follows:

- (i) Equipment to measure the throughput as customer experience it at the application layer and calculate the bandwidth delay product (BDP) to identify impact of latency to the network throughput.
- (ii) Equipment capable of analyzing data related to broadband tests across different technology such as xDSL, FTTx, etc
- (iii) GIS software with geo-processing tools capable of reading and creating appropriate shape-files and analyzing data in per mile segments.
- (iv) Equipment to ensure that TCP payload remain un-fragmented and unnecessary IP overhead is avoided.
- (v) Mapping tools such as ESRI ArcGIS, QGIS or Google Maps.
- (vi) Export and conversion tools for data compatibility.

Contractor shall use the suitable “Active” test method for throughput, and ping for latency (or comparable methodologies with each measurement time-coded and geo-coded. Contractor shall perform testing with integrated equipment or with individual tools that have the ability to provide the necessary data in a non-proprietary format (e.g., Pdf, CSV text file or similar).

To support the test, Contractor may place a server inside the network under test, at the same level as the Internet gateway. Contractor may accomplish this task by using a simple computer running Linux, FreeBSD or comparable operating system software, assigned a fixed IP address, set up to respond to ping requests.

(5) *Contractor Systems and Data Handling, Storage and IT Security*

Contractor-provided information systems and telecommunications systems must be secure from unauthorized access and use. Access to required systems, including but not limited to written correspondence contained therein, shall be limited to only those personnel who are authorized to support a given task. Contractor shall maintain a list of the employees who are authorized to access the restricted systems, files or databases. The telecommunications security provided by Contractor must

be sufficient to protect all data collected from these activities, from unauthorized access, disclosure or loss. All services including data storage shall be conducted and completed within the United States and its territories. No exceptions will be made.

(6) *Reporting Requirements*

- (i) Contractor shall work with USAC to develop a standardized report template to document the engineering study. The standardized report shall include, but is not limited to, the scope of work, technical approach, procedures and tools, locations visited, detailed results and areas of non-compliance.
- (ii) The standardized report template shall be used by all Contractors except where the template is in conflict with specific engineering firm standards. Any deviations from the standard template will require USAC's prior written approval.
- (iii) The report shall include at a minimum the following:
 - a. An assessment of the Carrier's deployment approach as evidenced by the review of the Carrier's documentation and whether the Carrier's documentation is in accordance with the Carrier's deployment.
 - b. A conclusion as to whether the Carrier complied with the FCC Rules.
 - c. A detailed description of the test flow process, procedures and methodology employed to perform the test(s). This description shall include the tools, software and analytical methodology executed to satisfy the scope of services requirements.
 - d. Locations longitude/latitude coordinates including serving study area code (SAC);
 - e. Download speed: The speed at which data can be transferred from the internet to your device. Download speed is measured in megabits per second (Mbps);
 - f. Upload speed: The speed at which information is transferred from your device to the internet. Upload speed is normally less or equal to the download speed. Upload speed is measured in megabits per second (Mbps);
 - g. Latency: When your data is sent over a network, it's broken down into little 'packets' Latency is the total amount of time it takes for a packet of data to travel from your device to the test server and back to your device. The shorter the latency, the better;
 - h. Geocoded pictures of the NID box/cabinet serving the location;
 - i. Comparison of the test result versus deployment obligations;
 - j. KPIs and data such as:



- i. Jitter: Jitter refers to the variation in the delay of received packets. Packets should be sent over a network in a steady, continuous stream and with the packets evenly spaced.
 - ii. Packet loss: Packet loss is the number of packets that are sent over a network that do not make it to their destination. High packet loss can impact streaming media services and online gaming
 - iii. DNS: The Domain Name System (DNS) connects the website address to the actual website. Put simply, the DNS translates the website names, such as www.fcc.gov
 - iv. Website load: The time it takes for a specific website to fully load. This is a sort of combination test that includes download, latency and DNS in one test that accurately mimics real-world usage
- (iv) Contractor shall prepare and submit, upon USAC request, other reports or data required, such as a capping (summary) report at the end of the engagement.
 - (v) Contractor shall prepare a draft engineering study report for USAC review and comment. The draft report shall be submitted via a web-based portal provided by USAC no later than four weeks after completion of a site visit. Contractor shall promptly address USAC's concerns and re-submit an updated draft report for USAC's approval.
 - (vi) Following USAC's approval of the draft report, Contractor shall submit a final engineering study report, which incorporates USAC's comments, via a web-based portal provided by USAC. The final report is due no later than two weeks after receipt of approval of the draft report.
 - (vii) USAC will incorporate final engineering study reports into the USAC audit report if deemed applicable.
 - (viii) Prior to USAC's acceptance of draft reports, final reports, work papers, and any data submitted in electronic form, such reports or data may be evaluated by USAC, FCC or by an independent firm of USAC's choosing. Contractor shall cooperate in all respects with USAC's quality review processes, including adequately addressing all comments made during the quality assurance review.
 - (ix) All draft and final reports shall be the sole property of USAC.
 - (x) Contractor shall maintain copies of all work papers prepared in the course of each Study for a period of seven (7) years and shall make the workpapers available to USAC or its designee upon request.

B. Project Management Support

Contractor shall provide a project manager that shall cooperate in all respects with USAC Project Management Office (“PMO”). The project manager shall be responsible for project management and related deliverables (the “Deliverables”), budgeting, and reporting on the items specified within each task order awarded to the Contractor.

Contractor Task Order project management support includes but is not limited to preparation and submission of weekly status reports, to track and monitor the project plan, manage the staffing plan, and performing the quality control to ensure the Task Order deliverables are at a high level of quality and clear and concise. In addition, the Contractor shall respond to informational requests for USAC to manage and report project progress to USAC Leadership and the FCC.

All deliverables, including weekly reports, are considered Confidential Information (see Section C – Contract Clauses) and are the sole property of USAC. USAC may use and disclose the deliverables at its sole discretion.

All deliverables shall be saved in the USAC BCAP SharePoint site in a designated location.

C. *Administrative Deliverables*

Contractor shall provide Task Order administrative support as required to provide Contract artifacts which include, but are not limited to, the submission of accruals and invoices, invoice supporting documentation, signed confidentiality agreements, signed USAC IT access agreements, and Task Order change requests when applicable. The Contractor Project Manager shall be responsible for gathering and submitting all required artifacts throughout the duration of this Task Order.

C. *Task Order Close-Out*

Contractor shall prepare and deliver a management close-out memo to the USAC PMO five (5) business days after the final invoice is submitted. The objective of this memo is to transfer knowledge gained during the performance of the project services, interactions with USAC team members, and report schedule and cost variances that directly affected the execution of the Task Order. The close-out memo is intended as a lessons learned exercise to assist in the planning and execution of future task orders.

D. *Waste, Fraud or Abuse Activity Notification*

Contractor shall immediately notify USAC of any suspected waste, fraud or abuse discovered during performance of the requirements of this Contract. A detailed description of the suspected waste, fraud or abuse activity must be included with the notification. Notice shall be given orally and in writing to:

Teleshia Delmar, Vice President of Audit and Assurance Division

USAC
700 12th Street, N.W., Suite 900
Washington, D.C. 20005
202/776-0200

Email: Teleshia.Delmar@usac.org

12. TRAVEL

Contractor personnel may be required to travel to USAC for training and to Carrier select locations to perform on-site fieldwork. USAC will pay Contractor the hourly rates set forth in **Appendix A** for services performed in accordance with the requirements of this Contract. USAC will reimburse Contractor for reasonable and necessary Travel Expenses provided Contractor complies with the USAC Contractor Travel Expenses Policy set forth in **Appendix B**. USAC is not obligated to make any payments to Contractor, including labor charges and/or reimbursement of Travel Expenses, in excess of a Task Order Ceiling Price set forth in **Appendix A**.

13. COMMUNICATION

A. *Project Kick-off Meeting and Training*

A project kick-off meeting and Program training will be conducted with required personnel telephonically, via internet accessed platform or shall be held at USAC's Headquarters, when deemed necessary, to train the Contractor on Program specific rules and regulations.

The project kick-off meeting is intended to serve as an introduction between the Contractor personnel who will perform the Services under the Contract, and USAC personnel who will be involved with the project. The meeting shall provide the forum to discuss technical or business questions, project roles and responsibilities of the respective parties and any project communications.

USAC will provide training, when applicable, related to the USF High Cost Modernized Fund and project management Deliverables. The training is estimated to extend two (2) business days and shall be comprised of the following two (2) elements:

- (1) Overview of FCC regulations (including those set forth in 47 C.F.R. Part 54), orders, and directive governing the USF Support Mechanism, as well as other program requirements, in addition to the FCC forms that are required to be completed and certified by High Cost Program applicants; and
- (2) Contract Deliverables and tools.

The project kick-off meeting and training location and dates will be communicated within one (1) week after the Effective Date of the Contract. Training will be conducted no

earlier than ten (10) business days after the Effective Date. Key Personnel (as defined in Section B.9) shall attend training. Only Key Personnel and non-key personnel directly responsible for managing the Contract and creating Task Order deliverables shall attend the training on Deliverables and Tools.

B. *Weekly Status Meetings*

- (1) During performance of a Task Order, Contractor personnel shall communicate on a regular basis with the USAC PMO, and when requested with the USAC procurement specialist.
- (2) Contractor personnel shall attend status meetings with USAC staff to discuss project status, budget management, impediments and potential and confirmed findings (i.e. non-compliance).
- (3) Status meetings will be held bi-weekly by teleconference unless USAC expressly requests the physical presence of Contractor personnel at the meeting.

C. *Management Presentations*

Contractor shall be available to prepare and present its work products to varying USAC governing bodies, such as the USAC Board of Directors and FCC. These presentations will be performed by select Key Personnel and held in the Washington, D.C. area. Contractor will be notified by USAC, within a reasonable lead time, of the date of a presentation and the materials that shall be presented.

D. *Communication*

Contractor shall be reasonably available and accessible via email or telephone during USAC's normal business hours, Monday through Friday (9:00AM-6:00PM ET). When necessary, communication may be made outside of these hours to ensure the progress of the Contract is not impeded.

14. PROJECT TOOLS

Contractor shall use MS Office 2013 and MS Project 2013 to prepare deliverables and manage the agreed upon project plan and budget/costs. Contractor shall also use USAC's web-based report management site to: (1) manage and track project milestones; (2) submit project documentation and reports; and (3) communicate issues and questions for resolution.

In order to access the USAC web-based site, the Contractor shall adhere to multi-factor authentication to comply with USAC's security requirements for remote access of sensitive information. This authentication shall be supported through a secure connection between Contractor's location and USAC headquarters via the use of OKTA for multi-factor authentication, and Citrix for access to USAC's network. Contractor shall provide a technical point of contact to work with USAC staff to establish a process for users to connect to the



network. Remote users must install a Citrix receiver on their local machines and OKTA on their mobile devices to be able to access USAC's network.

SECTION C: USAC Terms and Conditions

I. DEFINITIONS

- A. “Contractor” means the Offeror whose proposal was selected for award of the Contract.
- B. “Data” means recorded information, regardless of form or the media on which it may be recorded, and includes, but is not limited to, technical data and Software.
- C. “Deliverables” means the deliverables, goods, items, products, and material that are to be prepared by Contractor and delivered to USAC as described in the Contract.
- D. “Offeror” means an entity submitting a formal proposal in response to this Solicitation.
- E. “Services” means the services, tasks, functions and responsibilities described in the Contract.
- F. “Software” means computer programs that allow or cause a computer to perform a specific operation or series of operations, together with all modifications to, or enhancements (“derivative works”) thereof.

II. INSPECTION / ACCEPTANCE

Contractor shall only tender for acceptance Services and Deliverables that conform to the requirements of the Contract. USAC will, following Contractor’s tender, inspect or test the Deliverables or Services and:

- A. Accept the Services and Deliverables; or
- B. Reject the Services and Deliverables and advise Contractor of the reasons for the rejection.

If rejected, Contractor must repair, correct or replace nonconforming Deliverables or re-perform nonconforming Services, at no increase in Contract price. If repair, correction, replacement or re-performance by Contractor will not cure the defects or is not possible, USAC may terminate for cause under Section C.XI, below, and, in addition to any other remedies, may reduce the Contract price to deduct amounts for the defective work.

Unless specified elsewhere in the Contract, title to items furnished under the Contract shall pass to USAC upon acceptance, regardless of when or where USAC takes possession.

III. ENTIRE CONTRACT / BINDING EFFECT

The contract, including any attachments identified therein constitutes the entire agreement (“Contract”) between the parties with respect to the subject matter hereof and supersedes and replaces all prior or contemporaneous understandings or agreements, written or oral, regarding such subject matter. USAC’s Terms and Conditions have priority and shall take precedence over any other Contract document, including Contractor proposals that may be included as attachments to the Contract. Any waiver of any provision of the Contract will be effective only if in writing and signed by the party granting the waiver. The Contract shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assignees.

IV. CHANGES

The terms of the Contract shall not be modified other than in writing signed by the parties. The parties may bilaterally modify the Contract as needed.

V. INVOICES

- A. *Where to Submit Invoices.* Contractor shall submit invoices through the USAC Coupa Supplier Portal (CSP) method or via the Supplier Actionable Notification (SAN) method. The CSP method will require Contractor to register and create an account for the CSP. An invitation link to the CSP may be obtained by emailing CoupaHelp@usac.org. The SAN method will require Contractor to invoice USAC directly from the purchase order (PO) sent by USAC via email. For the SAN method, the USAC email will contain a notification with action buttons which will allow Contractor to create an invoice, add a comment, and acknowledge the receipt of the PO. For assistance on all Coupa related billing questions, Contractor may email CoupaHelp@usac.org. For assistance on all non-Coupa related billing questions, Contractor may email accounting@usac.org.
- B. *Invoice Submittal Date.* Contractor may submit invoices for payment upon completion and USAC’s acceptance of all of the work associated with a Contract or, if the period of performance of a Contract exceeds sixty (60) days, once every thirty (30) days, with the submission of the first invoice no earlier than thirty (30) days after issuance of the Contract.
- C. *Content of Periodic Invoices.* If periodic invoices are submitted for a Contract, each invoice shall include only Services that have been completed and Deliverables that have

been accepted as of the date of invoice submission and that have not been billed in a prior invoice.

VI. PRICE/TAXES

Prices stated on the Contract are firm and shall remain firm until USAC's acceptance of all Services and Deliverables unless otherwise expressly agreed to in writing by both parties. All prices specified herein include all charges for labeling, packing, packaging, loading, storage, inspection, and insurance. The total firm fixed price for the Services and Deliverables provided under this Contract includes applicable federal, state, or local sales, use, or excise taxes.

VII. PAYMENT / RATES

Contractor shall be paid for Services performed on a fixed-price, service category rate basis using the service categories and fixed rates set forth in **Attachment 2**. USAC will pay invoices submitted in accordance with Section V, above, within thirty (30) calendar days of receipt of invoice, provided the Services and/or Deliverables have been delivered and accepted by USAC. The labor rates are firm and shall remain firm unless agreed to in writing by the parties, or unless Contractor provides a rate reduction or discount thereto. All labor rates specified herein are fully loaded and include all direct and indirect costs and expenses, including applicable federal, state, or local sales, use, or excise taxes, and profit.

VIII. PATENT INDEMNITY

Contractor shall indemnify, hold harmless and defend USAC and its directors, officers, employees and agents against any and all claims and liability, including attorney's fees and other costs, for actual or alleged direct or contributory infringement of, or inducement to infringe, or misappropriation of, any patent, trademark or copyright, arising out of or related to Contractor's performance of the Contract.

IX. ASSIGNMENT / SUBCONTRACTING

Contractor shall not assign or subcontract all or any portion of the Contract without obtaining USAC's prior written consent. Consent must be obtained at least thirty (30) days prior to the proposed assignment or subcontracting. USAC may require information and assurances that the proposed assignee or subcontractor has the skills, capacity, qualifications and financial strength to meet all of the obligations under the Contract. An assignment or subcontract shall not release the Contractor of the obligations under the Contract, and the assignee or subcontractor shall be jointly and severally liable with the Contractor. Contractor shall not enter into any subcontract with a company or entity that is debarred, suspended, or proposed for debarment or suspension by any federal executive agency unless there is a compelling reason to do so. Contractor shall review the System for Award Management ("SAM") for suspension or debarment status of proposed subcontractors. *See* <https://www.sam.gov>.

X. REPORTING

Reports shall be accurate and timely and submitted in accordance with the due dates specified in this Contract. Should Contractor fail to submit reports or correct inaccurate reports, USAC reserves the right to delay payment of invoices until an accurate report is received and accepted.

XI. TERMINATION FOR CONVENIENCE

USAC may terminate the Contract for any reason or no reason upon one (1) day prior written notice to the Contractor. Subject to the terms of the Contract, Contractor shall be paid for all time actually spent performing the Services required by the Contract up to date of termination, plus reasonable charges Contractor can demonstrate to the satisfaction of USAC have resulted directly from the termination.

XII. TERMINATION FOR CAUSE

Upon the expiration of a ten (10) day cure period (during which the defaulting party does not provide a sufficient cure), the non-defaulting party may terminate the Contract issued hereunder, in whole or in part, *for cause* in the event of the defaulting party's failure to comply with any material term or condition of the Contract, as applicable, or if either party fails to provide the other party, upon request, with adequate assurances of future performance. In the event of termination for cause, the non-defaulting party shall be entitled to any and all rights and remedies provided by law or equity. If it is determined that USAC improperly terminated the Contract for cause, such termination shall be deemed a termination for convenience. In the event of partial termination, the defaulting party shall continue to perform the portion of the Services not terminated.

XIII. STOP WORK ORDER

USAC may, in its sole discretion, issue a stop work order at any time during the Contract term. Upon receipt of a stop work notice, or upon receipt of a notice of termination (for cause or convenience), unless otherwise directed by USAC in writing, Contractor shall, on the stop work date identified in the stop work or termination notice: (A) stop work, and cause its subcontractors, consultants or agents to stop work, to the extent specified in said notice; and (B) subject to the prior written approval of USAC, transfer title and/or applicable licenses to use, as appropriate, to USAC and deliver to USAC, or as directed by USAC, all materials, Data, work in process, completed work and other USAC Information or material produced in connection with, or acquired for, the work terminated. In the event of a stop work order, all deadlines in the Contract shall be extended on a day for day basis from such date, plus reasonable additional time, as agreed upon between the parties, acting in good faith, to allow Contractor to reconstitute its staff and resume the work.

XIV. LIMITATION OF DAMAGES

Except in cases of gross negligence or willful misconduct, in no event shall USAC be liable for any consequential, special, incidental, indirect or punitive damages arising under or relating to the performance of the Contract and in no event shall USAC's entire cumulative liability, from any causes whatsoever (including indemnification obligations, if any) exceed the amounts paid to Contractor under the Contract. All exclusions or limitations of damages contained in the Contract, including, without limitation, the provisions of this Section C.XIV, shall survive expiration or termination of the Contract.

XV. INDEMNITY

Contractor shall defend, indemnify and hold harmless USAC from and against, any costs, liabilities, damages or expenses (including reasonable attorneys' fees) arising out of or relating to: (1) claims for personal injuries, death or damage to tangible personal or real property to the extent proximately caused by the negligent acts or negligent omissions of Contractor or its employees, agents, consultants, or Subcontractors in connection with this Contract; and (2) claims of any nature whatsoever to the extent caused by the violation of contract terms, negligence, illegal or intentional wrongful acts or omissions of Contractor or its employees, agents, consultants, or Subcontractors in connection with the performance of the Services.

XVI. CONFIDENTIAL INFORMATION

- A. *Confidential Information.* Confidential Information includes, but is not limited to, information, Data, material, or communications in any form or format, whether tangible or intangible, spoken or written (collectively referred to hereafter as "Information"), that contains, reflects, or is derived from or based upon, or is related to:
1. Management, business, procurement or financial Information of either party, the FCC or a Universal Service Fund (USF) stakeholder, including proprietary or commercial Information and trade secrets that have not previously been publicly disclosed;
 2. Information regarding USAC's processes and procedures (including, but not limited to, program operational Information, Information regarding USAC's administration of its programs, and Information regarding USAC's processing of applications for program support);
 3. Information concerning USAC's relationships with other vendors or contractors, the FCC, USF Stakeholders and financial institutions;



4. Information marked to indicate disclosure limitations such as “Confidential Information,” “proprietary,” “privileged,” “not for public disclosure,” “work product,” etc.;
 5. Information compiled, prepared or developed by Contractor in the performance of the Contract; the foregoing shall not include Information that is already lawfully in the possession of the recipient party prior to the receipt of such Information;
 6. Any Information identified as confidential by the disclosing party; and
 7. Personally Identifiable Information (PII), any information about an individual that can be used to distinguish or trace an individual’s identity either alone or when combined with other information that is linked or linkable to a specific individual. Examples of PII include name, address, telephone number, date and place of birth, mother’s maiden name, biometric records, etc.
- B. *Non-Disclosure/Use/Irreparable Harm.* It is anticipated that one of the parties (Disclosing Party) may disclose, or has disclosed, Confidential Information to the other party (Recipient). At all times during the term of the Contract and thereafter, the Recipient shall maintain the confidentiality of all Confidential Information and prevent its unauthorized disclosure, publication, dissemination, destruction, loss, or alteration. Recipient shall only use Confidential Information for a legitimate business purpose of USAC and in the performance of the Contract. Recipient acknowledges that the misappropriation, unauthorized use, or disclosure of Confidential Information would cause irreparable harm to the Disclosing Party and could cause irreparable harm to the integrity of the USF Programs.
- C. *Employee Access to Confidential Information.* Recipient shall not disclose Confidential Information to partners, joint venturers, directors, employees, agents and subcontractors (sub-Recipient) unless absolutely necessary for a Recipient’s or sub-Recipient’s performance of the Contract, and if necessary, shall only disclose the Confidential Information necessary for sub-Recipient’s performance of its duties. As a pre-condition to access to Confidential Information, Recipient shall require sub-Recipients, including its employees and subcontractors, and the employees of any subcontractor, to sign a non-disclosure or confidentiality agreement containing terms no less restrictive than those set forth herein. The Disclosing Party may enforce such agreements, if necessary, as a third-party beneficiary.
- D. *Contractor Enforcement of Confidentiality Agreement.* Contractor must report, and describe in detail, any breach or suspected breach of the non-disclosure requirements set forth above to the USAC General Counsel immediately (i.e., within one (1) hour) upon becoming aware of the breach. Contractor will follow-up with the USAC General



Counsel and provide information on when and how the breach occurred, who was involved, and what has been done to recover the Information.

- E. *Exclusions.* If requested to disclose Confidential Information by an authorized governmental or judicial body, Recipient must promptly notify the Disclosing Party of the request and to the extent that it may legally do so, Recipient must refrain from disclosure of the Confidential Information until the Disclosing Party has had sufficient time to take any action as it deems appropriate to protect the Confidential Information. In the event Confidential Information of USAC is requested, Recipient must notify USAC, with a copy to USAC's General Counsel, of the request. Neither Contractor nor its subcontractors shall issue any public statement relating to or in any way disclosing any aspect of the Contract without the prior written consent of USAC. Notwithstanding anything herein to the contrary, USAC may, without notice to Contractor, provide the Contract, including Contractor's proposal information, and any information or Data delivered, prepared or developed by Contractor in the performance of the Contract to the FCC or other governmental or judicial body, and may publicly disclose basic information regarding the Contract, e.g., name of Contractor, price, basis for selection, description of Services/Deliverables and any provisions necessary for USAC to justify actions taken with respect to the Contract.

XVII. RETURN OF USAC INFORMATION

- A. "USAC Information" includes Information and Data provided by USAC to Contractor for use in the performance of the Contract, Data that is collected, developed or recorded by Contractor in the performance of the Contract, including without limitation, business and company personnel information, program procedures and program specific information, and Data that is created or derived from such Data. USAC Information is Confidential Information and subject to all requirements in Section C.XVI.
- B. Promptly upon the expiration or termination of the Contract, or such earlier time as USAC may direct, Contractor shall, at the direction of USAC, and at no additional cost to USAC, return or destroy all USAC Information, including all copies thereof, in the possession or under the control of Contractor or its employees or any subcontractors or their employees. Contractor shall not withhold any USAC Information as a means of resolving any dispute. To the extent that there is a dispute between Contractor and USAC, Contractor may make a copy of such USAC Information as is necessary and relevant to resolution of the dispute. Any such copies shall promptly be destroyed upon resolution of the dispute.
- C. USAC Information is provided to Contractor solely for the purpose of rendering the Services, and USAC Information or any part thereof shall not be sold, assigned, leased, or otherwise transferred to any third party by Contractor (except as required to perform

the Services or as otherwise authorized in the Contract), commingled with non-USAC Information, or commercially exploited by or on behalf of Contractor, or its employees or agents.

XVIII. INFORMATION SECURITY

Contractor shall comply with Federal Information Security Management Act (“FISMA”), 44 U.S.C. section 3541, et seq., the Privacy Act of 1974 (5 U.S.C. § 552a)(as may be applicable), and the most current revision of NIST SP 800-53. Contractor shall protect PII in accordance with all federal and USAC requirements, including, but not limited to, OMB Memoranda M-17-12 and guidance from NIST, including NIST SP 800-53 Rev 4 or later revisions. The Contractor shall cooperate with USAC and/or the FCC to implement any federally mandated information security requirements and privacy regulations that are not already listed in this section.

XIX. MALICIOUS SOFTWARE

Contractor represents and warrants that it shall use its best efforts to prevent the introduction into USAC’s network, software or systems (“USAC IT Systems”) of any Software, program, routine, device, or other undisclosed feature that is designed to delete, disable, deactivate, interfere with or otherwise harm USAC’s IT Systems or Data, or that is intended to provide unauthorized access or modifications (“Malicious Software”). Contractor agrees that if it introduces, or allows the introduction of Malicious Software into USAC’s IT Systems intentionally, negligently or by failure to maintain available safeguards, Contractor must, at no additional cost to USAC, eliminate, or reduce to the greatest extent possible, the effects of the Malicious Software, including restoring Data, and, if the Malicious Software causes a loss of operational efficiency, loss of data or other damages, to mitigate and restore such losses, and to indemnify USAC for any damages.

XX. FISMA PROVISIONS

Contractor shall meet and comply with all USAC IT Security Policies and all applicable USAC, NIST, and FISMA requirements and other Government-wide laws and regulations for the protection and security of information systems and data.

Safeguarding of Covered Contractor Information Systems:

USAC’s data security strategy includes the requirement to ensure the security of data protection controls regardless of the location or the party responsible for those controls. Contractor acknowledges that it serves a vital role in achieving this goal. Contractor shall apply the following minimum safeguarding requirements and procedures from NIST SP 800-171 “Protecting Controlled Unclassified Information in Nonfederal Systems and Organizations” to protect covered Contractor information systems and USAC Data. Contractor shall provide USAC with copies of its security policies and procedures to review, upon request. USAC may require a written response

that may be an attestation of compliance, a submission of supporting document, or both. If USAC requests a written response, Contractor shall submit an electronic copy of the document(s) confirming compliance within 10 calendar days. If there are any requirements that are out of scope or that cannot be complied with, Contractor shall fully explained those requirements with a business justification.

1. Limit information system access to only authorized users, processes acting on behalf of authorized users, or devices (including other information systems).
2. Limit information system access to only the types of transactions and functions that authorized users are permitted to execute.
3. Verify and control/limit connections to and use of external information systems.
4. Control information posted or processed on publicly accessible information systems.
5. Identify information system users, processes acting on behalf of users, or devices.
6. Authenticate (or verify) the identities of those users, processes, or devices, as a prerequisite to allowing access to organizational information systems.
7. Sanitize or destroy information system media containing USAC Information before disposal or release for reuse.
8. Limit physical access to organizational information systems, equipment, and the respective operating environments to only authorized individuals.
9. Escort visitors and monitor visitor activity; maintain audit logs of physical access; and control and manage physical access devices.
10. Monitor, control, and protect organizational communications (i.e., information transmitted or received by organizational information systems) at the external boundaries and key internal boundaries of the information systems.
11. Implement subnetworks for publicly accessible system components that are physically or logically separated from internal networks.
12. Identify, report, and correct information and information system flaws in a timely manner.
13. Provide protection from malicious code at appropriate locations within organizational information systems.
14. Update malicious code protection mechanisms when new releases are available.
15. Perform periodic scans of the information system and real-time scans of files from external sources as files are downloaded, opened, or executed.

XXI. TECHNOLOGY CONSIDERATIONS

Contractor shall ensure that commercial off-the-shelf (COTS) software or Software as a Service (SaaS) software deployed in the cloud or on USAC's on-premise infrastructure satisfies the following requirements:

- A. The product must be able to utilize USAC's instance of OKTA's Identity and Access Management software for user authentication and provisioning. OKTA is a cloud-based Identity and Access Management product used by USAC.

- B. Any USAC data stored in a COTS/SaaS product database must be readily accessed by USAC via standard web services or another standard access mechanism.
- C. The product must be FedRAMP-accredited.

For solicitations and contracts involving the development of custom software, Contractor shall ensure that the custom software developed for USAC:

- A. Implements all required security controls and meets FISMA accreditation guidelines.
- B. Reuses available USAC technology services (microservices, APIs) unless Contractor demonstrates that those services are unable to meet the requirements.
- C. Uses the USAC Technical Stack unless Contractor demonstrates that those components are unable to meet the requirements. Key components of USAC's Technical Stack include the following:
 - Java / Spring Framework Suite (Language and frameworks)
 - OKTA (Identity and Access Management)
 - Apache Kafka (Messaging)
 - PostgreSQL / PostGIS (Database)
 - Elasticsearch, Logstash, Kibana
 - Atlassian tools (SDLC)
 - Apache Tomcat (Application Servers)
 - Red Hat Enterprise Linux (OS)

Further details of USAC's technical stack and service architecture may be provided as appropriate.

XXII. PROPRIETARY RIGHTS

Contractor agrees that all Data, Software, Deliverables, reports or other materials (collectively “Materials”) developed or conceived by Contractor and/or documented by Contractor in the performance of the Contract, as well as all modifications and improvements thereto and all other designs, discoveries and inventions, are USAC property and shall be deemed USAC Information pursuant to Section XVII above and works made-for-hire for USAC within the meaning of the copyright laws of the United States. In the event that any of the aforementioned are not considered works made-for-hire for USAC within the meaning of the copyright laws of the United States, Contractor shall and hereby does irrevocably grant, assign, transfer and set over unto USAC in perpetuity all worldwide rights, title and interest of any kind, nature or description it has or may have in the future in and to such materials, and Contractor shall not be entitled to make any use of such materials beyond what may be described in this Contract. Contractor hereby waives, and shall secure waiver from its employees or subcontractors, any moral rights in such assigned materials, such as the right to be named as author, the right to modify, the right to prevent mutilation and the right to prevent commercial exploitation. Accordingly, USAC shall be the sole and exclusive owner for all purposes for the use, distribution, exhibition, advertising and exploitation of such Materials or any part of them in any way and in all media and by all means throughout the universe in perpetuity.

Contractor shall not, without the prior written permission of the USAC Procurement Office, incorporate in Data delivered under the Contract any Data not first produced in the performance of the Contract unless Contractor: (1) identifies the Data; and (2) grants to USAC, or acquires on USAC’s behalf, a license of the same scope as set forth earlier in this Section XXII.

XXIII. RESPONSIBILITY FOR CONTRACTOR PERSONNEL

Contractor personnel working on USAC premises are required to sign and agree to the terms of a Visitor Form provided by USAC. Contractor is responsible for any actions of its personnel, including any actions that violate law, are negligent, or that constitute a breach of the Visitor Form and/or the Contract.

Contractor personnel requiring access to USAC IT Systems will be required to sign USAC’s IT Security Rules of Behavior Form and complete mandatory IT Security and Privacy Awareness Online Training. Contractor may be required to complete Role-Based Privacy Act Training, at Contractor’s own cost, if accessing USAC information systems designated as Federal systems of record.

Security Briefings. Before receiving access to IT resources under the Contract, Contractor personnel must provide security training to its own employees. USAC will review and approve Contractor’s security training materials and verify that training certifications and records are provided, if requested during an annual FISMA audit. If Contractor employees will be in USAC

offices or have access to USAC IT systems, background checks are required pursuant to NIST. Contractor shall conduct background checks on its employees and provide evidence of the background checks to USAC upon request.

XXIV. RECORD RETENTION

During the term of the Contract and for three (3) years following final payment, Contractor shall maintain and make available at its offices at all reasonable times, the records, materials, and other evidence relating to the Contract for examination, audit, or reproduction.

XXV. KEY PERSONNEL

USAC may specify which Contractor employees are key personnel under the Contract. Contractor key personnel assigned to the Contract must remain in their respective positions throughout the term of the Contract. USAC may terminate all or a part of the Contract if the Contractor changes the position, role, or time commitment of key personnel, or removes key personnel from the Contract, without USAC's prior written approval. USAC may grant approval for changes in staffing of key personnel if it determines in its sole discretion, that:

- A. changes to, or removal of, key personnel is necessary due to extraordinary circumstances (e.g., a key personnel's illness, death, termination of employment, or absence due to family leave), and
- B. the Contractor has resources (e.g., replacement personnel) with the requisite skills, qualifications and availability to perform the role and duties of the outgoing personnel.

Replacement personnel are considered key personnel and this Section XXV shall apply to their placement on and removal from the Contract.

XXVI. SHIPMENT/DELIVERY

Terms of any shipping are F.O.B. USAC's delivery location unless otherwise noted in the Contract. All goods, products items, materials, etc. purchased hereunder must be packed and packaged to ensure safe delivery in accordance with recognized industry-standard commercial practices. If, in order to comply with the applicable delivery date, Contractor must ship by a more expensive means than that specified in the Contract, Contractor shall bear the increased transportation costs resulting therefrom unless the necessity for such shipment change has been caused by USAC. If any Materials are not delivered by the date specified herein, USAC reserves the right, without liability, to cancel the Contract as to any Materials not yet shipped or tendered, and to purchase substitute Materials and to charge Contractor for any loss incurred. Contractor

shall notify USAC in writing promptly of any actual or potential delays (however caused) which may delay the timely performance of this Contract. If Contractor is unable to complete performance at the time specified for delivery hereunder, by reason of causes beyond Contractor's reasonable control, USAC may elect to take delivery of materials in an unfinished state and to pay such proportion of the Contract price as the work then completed bears to the total work hereunder and to terminate this Contract without liability as to the balance of the materials covered hereunder.

XXVII. INSURANCE

At its own expense, Contractor shall maintain sufficient insurance in amounts required by law or appropriate for the industry, whichever is greater, to protect and compensate USAC from all risks and damages/injuries that may arise under the Contract, including as appropriate, public and commercial general liability, personal injury, property damage and employer's liability and worker's compensation insurance. Contractor shall produce evidence of such insurance upon request by USAC. Contractor shall provide written notice thirty (30) days prior to USAC in the event of cancellation of or material change in the policy.

XXVIII. CONFLICTS OF INTEREST

It is essential that any Contractor providing Services or Deliverables in support of USAC's administration of the USF maintain the same neutrality, both in fact and in appearance, and avoid any conflict of interest or even the appearance of a conflict of interest. For example, to the extent that Contractor, or any of its principals, has client, membership, financial and/or any other material affiliation with entities that participate in the federal USF in any respect, there may be actual, potential and/or apparent conflict(s) of interest. Contractor shall promptly notify USAC, with a copy to USAC's General Counsel, in writing of any actual or potential conflicts of interest involving Contractor, or any circumstances that give rise to the appearance of a conflict of interest, and the means by which Contractor proposes to avoid, neutralize, or mitigate such conflicts. Contractor shall also notify USAC of any conflicts Contractor has with USAC vendors. Failure to provide adequate means to avoid, neutralize or mitigate any conflict of interest may be the basis for termination of the Contract. By its execution hereof, Contractor represents and certifies that it has not paid or promised to pay a gratuity, or offered current or future employment or consultancy, to any USAC or government employee in connection with the award. In order to maintain the required neutrality, Contractor must not advocate any policy positions with respect to the USF programs or the USF during the term of the Contract. Neither Contractor nor its subcontractors shall issue any public statement relating to or in any way disclosing any aspect of the Contract without the prior written consent of USAC.

XXIX. INVALIDITY OF ANY PROVISION

It is the intent of the parties that the provisions of the Contract will be enforced to the fullest extent permissible, but that the unenforceability of any provision will not render unenforceable or impair

the remainder of the Contract, which will be deemed amended, to delete or modify, as necessary, the invalid or unenforceable provisions. The parties further agree to negotiate replacement provisions for any unenforceable term that are as close as possible to the original term and to change such original term only to the extent necessary to render the same valid and enforceable.

XXX. WAIVER

Any waiver of any provision of this Contract must be in writing and signed by the parties hereto. Any waiver by either party of a breach of any provision of this Contract by the other party shall not operate or be construed as a waiver of any subsequent breach by the other party.

XXXI. SEVERABILITY

The invalidity or unenforceability of any provisions of the Contract shall not affect the validity or enforceability of any other provision of the Contract, which shall remain in full force and effect.

XXXII. CHOICE OF LAW / CONSENT TO JURISDICTION

The Contract shall be governed by and construed in accordance with the laws of the District of Columbia (the term “laws” is to be construed as broadly as possible to include case law, statutes, regulations, orders, etc.) without regard to any otherwise applicable principle of conflicts of laws. Contractor agrees that all actions or proceedings arising in connection with the Contract shall be litigated exclusively in the district and, if applicable, Federal courts located in the District of Columbia (“Courts”). This choice of venue is intended to be mandatory and the parties’ waive any right to assert forum non conveniens or similar objection to venue. Each party hereby consents to in personam jurisdiction in the Courts. Contractor must submit all claims or other disputes to the procurement specialist for informal resolution prior to initiating any action in the Courts and must work with USAC in good faith to resolve any disputed issues. A dispute over payment or performance, whether informal or in the Courts, shall not relieve Contractor of its obligation to continue performance of the Contract and Contractor shall proceed diligently with performance during any dispute over performance or payment.

XXXIII. USAC AND APPLICABLE LAWS

USAC is not a Federal agency, a government corporation, a government controlled corporation or other establishment in the Executive Branch of the United States Government. USAC is not a contractor to the Federal Government and the Contract is not a subcontract under a federal prime contract. USAC conducts its procurements in accordance with the terms of a Memorandum of Understanding with the FCC, which requires USAC and its Contractors to adhere to certain procurement-related provisions of the Code of Federal Regulations, 2 C.F.R. §§ 200.318-321, 200-323, 200.325-326 and App. II to C.F.R. Part 200 (collectively “Procurement Regulations”).

Contractor shall comply with the procurement standards and all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under the Contract.

XXXIV. RIGHTS IN THE EVENT OF BANKRUPTCY

All licenses or other rights granted under or pursuant to the Contract are, and shall otherwise be deemed to be, for purposes of Section 365(n) of the United States Bankruptcy Code, or any replacement provision therefore (the “Code”), licenses to rights to “intellectual property” as defined in the Code. The parties agree that USAC, as licensee of such rights under Contractor, shall retain and may fully exercise all of its rights and elections under the Code. The parties further agree that, in the event of the commencement of bankruptcy proceedings by or against Contractor under the Code, USAC shall be entitled to retain all of its rights under the Contract and shall not, as a result of such proceedings, forfeit its rights to any Material, license, Software, Data or works made for hire.

XXXV. NON EXCLUSIVITY

Except as may be set forth in the Contract, nothing herein shall be deemed to preclude USAC from retaining the services of other persons or entities undertaking the same or similar functions as those undertaken by Contractor hereunder or from independently developing or acquiring goods or services that are similar to, or competitive with, the goods or services, as the case may be, contemplated under the Contract.

XXXVI. INDEPENDENT CONTRACTOR

Contractor acknowledges and agrees that it is an independent contractor to USAC and Contractor’s key personnel, employees, representatives, directors, officers, subcontractors and agents are not employees of USAC. USAC will not withhold or contribute to Social Security, workers’ compensation, federal or state income tax, unemployment compensation or other employee benefit programs on behalf of Contractor or Contractor personnel. Contractor shall indemnify and hold USAC harmless against any and all loss, liability, cost and expense (including attorneys’ fees) incurred by USAC as a result of USAC not withholding or making such payments. Neither Contractor nor any of Contractor’s personnel are entitled to participate in any of the employee benefit plans of, or otherwise obtain any employee benefits from, USAC. USAC has no obligation to make any payments to Contractor’s key personnel, employees, representatives, directors, officers, subcontractors and agents. Contractor shall not hold herself/himself out as an employee of USAC and Contractor has no authority to bind USAC except as expressly permitted hereunder.

XXXVII. TEMPORARY EXTENSION OF SERVICES

USAC may require continued performance of any Contract services within the limits and at the rates specified in the Contract. Except as may be set forth in the Contract, USAC may extend the

services more than once, but the total extension of performance hereunder shall not exceed six (6) months. The USAC Procurement representative may exercise an option to extend by written notice to Contractor within ten (10) days prior to expiration of the then current term.

XXXVIII. NOTICES

All notices, consent, approval or other communications required or authorized by the Contract shall be given in writing and shall be:

- (a) personally delivered,
- (b) mailed by registered or certified mail (return receipt requested) postage prepaid,
- (c) sent by overnight delivery service (with a receipt for delivery), or
- (d) sent by electronic mail with a confirmation of receipt returned by recipient's electronic mail server to such party at the following address:

If to USAC:

Director of Procurement, Universal Service Administrative Company
700 12th Street, NW, Suite 900
Washington, DC 20005

Email: To the designated USAC Contract Officer for this procurement, with a copy to usacprocurement@usac.org.

If to Contractor: To the address or email set forth in the Contractor's proposal in response to the Solicitation.

XXXIX. SURVIVAL

All provisions that logically should survive the expiration or termination of the Contract shall remain in full force and effect after expiration or early termination of the term of the Contract. Without limitation, all provisions relating to return of USAC information, confidentiality obligations, proprietary rights, and indemnification obligations shall survive the expiration or termination of the Contract.

XL. EXECUTION / AUTHORITY

The Contract may be executed by the parties hereto on any number of separate counterparts and counterparts taken together shall be deemed to constitute one and the same instrument. A signature sent via facsimile or portable document format (PDF) shall be as effective as if it was an original signature. Each person signing the Contract represents and warrants that they are duly authorized to sign the Contract on behalf of their respective party and that their signature binds their party to all provisions hereof.

SECTION D: **Attachments**

Attachment List:

- Attachment 1: Labor Category Description
- Attachment 2: Pricing Schedule
- Attachment 3: Confidentiality Agreement

SECTION E:

Instructions and Evaluation Criteria

1. GENERAL

A. CONTRACT TERMS AND CONDITIONS

The Contract awarded as a result of this RFP will be governed by, and subject to, the requirements, terms and conditions set forth in RFP sections A, B, C, and D and any attachments listed in section D (hereafter collectively referred to as the “Terms and Conditions”). Offeror’s submission of a proposal constitutes its agreement to the Terms and Conditions and their precedence over any other terms, requirements, or conditions proposed by Offeror.

The Offeror’s proposal may identify deviations from, or revisions, exceptions or additional terms (collectively “exceptions”) to the Terms and Conditions, but only if such exceptions are clearly identified in a separate section within each proposal volume entitled “Exceptions to RFP Terms.” Proposals that include material exceptions to the Terms and Conditions may be considered unacceptable and render Offeror ineligible for award unless the Offeror withdraws or modifies any unacceptable exceptions prior to USAC’s selection of the successful Offeror for award. USAC will only consider changes or additions to the RFP terms and conditions that are included in Offeror’s proposals. After selection of the awardee, USAC will not consider or negotiate any exceptions to the Terms and Conditions.

B. PERIOD FOR ACCEPTANCE OF OFFERS

The Offeror agrees to hold the fixed hourly labor rates in its offer firm for 120 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.

Proposals must:

- Concisely address USAC’s requirements, as set forth in the Requirements and Statement of Work (Section B), and should not contain a significant amount of corporate boilerplate marketing information.
- Be submitted to USAC Procurement Department, **no later than 2:00 PM ET on September 5, 2020** (Proposal Due Date).
- Be submitted in the form of one electronic copy submitted to rfp@usac.org. The subject line for all email communication related to this solicitation should **only** state the Solicitation Number, AAD-20-108, of this RFP.

C. PROPOSAL SCHEDULE

DATE	EVENT
August 5, 2020	RFP Released
August 13, 2020	Questions due to USAC by 2:00 PM ET

August 20, 2020	Q&A released to potential Offerors
September 4, 2020	Proposal Due to USAC by 2:00 PM ET at rfp@usac.org
October, 2020	Anticipated Award Date

To be timely, Offeror’s proposal must be received by USAC by the Proposal Due Date at the email address specified above. Any offer, modification, revision, or withdrawal of an offer received at the USAC office designated in the solicitation after the Proposal Due Date and Time is “late” and will not be considered by USAC, unless USAC determines, in its sole discretion, that (1) circumstances beyond the control of Offeror prevented timely submission, (2) consideration of the offer is in the best interest of USAC, or (3) the offer is the only proposal received by USAC.

D. AMEND, REVISE OR CANCEL RFP

USAC reserves the right to amend, revise, or cancel this RFP at any time at the sole discretion of USAC. No legal or other obligations are assumed by USAC by virtue of the issuance of this RFP, including payment of any proposal costs or expenses, or any commitment to procure the services sought herein.

2. CONTRACT AWARD

USAC intends to evaluate offers and award a contract after all steps in the procurement process have taken place. USAC may reject any or all offers if such action is in the public’s or USAC’s interest; accept other than the lowest offers; and waive informalities and minor irregularities in offers received.

3. IDENTIFICATION OF CONFIDENTIAL INFORMATION

The proposal shall clearly and conspicuously identify information contained in the proposal that the Offeror contends is Confidential Information. *See* Section C.XIII.

4. PROPOSAL FORMAT

Proposals shall be presented in four separate volumes:

1. Volume 1 – Corporate Information
2. Volume 2 – Technical Capability
3. Volume 3 – Past Performance
4. Volume 4 – Price

5. PROPOSAL COVER PAGE

Each proposal volume must contain a cover page. On the cover page, please include:

- The name of the Offeror’s organization,
- The Offeror’s contact name,

- The Offeror's contact information (address, telephone number, email address, website address),
- The Offeror's DUNS number,
- The date of submittal,
- A statement verifying the proposal is valid for a period of 120 days, and
- The signature of a duly authorized Offeror representative.

6. PROPOSAL CONTENT

The proposal shall be comprised of the following four volumes:

A. Corporate Information (Volume I)

- (A) *Executive Summary.* This section shall summarize all key features of the proposal, including the identification of subcontractors (see section B.10.F for subcontracting limitations), affiliated individuals, or firms that the Offeror proposes to assist in this engagement. A list of any deviations and exceptions from the requirements contained in this RFP shall be identified in the Executive Summary. Pricing information shall not appear in the Executive Summary.
- (B) *Confidentiality and Information Security.* Offeror must explain in detail how they will establish and maintain safeguards to protect the confidentiality and integrity of USAC Confidential Information in their possession as required by the solicitation.
- (C) *Conflict of Interest.* USAC is the appointed neutral administrator of the federal USF. USAC is governed by a Board of Directors comprised of various stakeholders in the universal service programs, and is prohibited from advocating positions on universal service policy matters. Because of USAC's unique role as neutral administrator, it is essential that any contractor providing assistance to USAC in administering the USF maintain the same neutrality, both in fact and in appearance.

B. Technical Capability (Volume II)

- (A) The Offeror must clearly state whether it will comply with the stated requirements and provide detailed information about how it will fulfill the requirements of the RFP.
- (B) The Offeror must clearly describe their most recent experiences in performing similar work and identify methodologies and processes used in providing the services.
- (C) The Offeror must clearly describe their capabilities for performing this Contract, including key personnel resources, management capabilities, tools, software and proposed analytical methods.

(D) The Offeror must identify by name all proposed Key Personnel to be assigned to this engagement. A resume (not to exceed two pages) must be provided for each individual that includes their educational background, job and related experience, and references. Describe the professional expertise, professional certifications, and the benefit this experience will provide to USAC on this engagement.

C. Past Performance Information (Volume III)

This volume must include:

- A cover page, as outlined above.
- A list of up to three current or recently completed contracts for services similar in scope to those required by this solicitation. Each entry on the list must contain the client's name, the project title, the period of performance, the contract number, the contract value, a primary point of contact (including the telephone number and email address for each point of contact, if available), and a back-up point of contact. If a back-up point of contact is not available, please explain how USAC may contact the client in the event the primary point of contact fails to respond.
 - For each past performance, provide a description of the relevant performance and the name and telephone number for USAC to contact for past performance information for each project discussed. A past performance description will consist of an overview of the engagement, a description of the scope of work performed, its relevance to this effort, and the results achieved. This is the time to identify any unique characteristics of the project, problems encountered, and corrective actions taken. Each overview shall not exceed one page.
 - USAC will attempt to contact past performance references identified in the proposal for confirmation of the information contained in the proposal and/or will transmit a past performance questionnaire to the contacts identified in the Offeror's proposal. Although USAC will follow-up with the contacts, the Offeror, not USAC, is responsible for ensuring that the questionnaire is completed and returned by the specified date in USAC's transmittal. If USAC is unable to reach or obtain a reference for the project, Offeror will receive an "unknown" risk in an evaluation of past performance.

D. Price Proposal (Volume IV)

This volume must include:

- A cover page, as outlined above.
- Completed pricing information in, Attachment 2: Pricing Schedule.



- The fixed labor-hour prices should be fully loaded and must include wages, overhead, general and administrative expenses, taxes and profit for each labor category.
- The labor rates established in this RFP will be used for base and all option years, except that the Contractor may offer discounts to the labor rates at their discretion.

E. Presentation and Page Limitations

1. Proposal Presentation

- a. Proposals must be prepared using Times New Roman font. All text except for diagrams, tables, and charts must be presented in 12 point font. Diagrams, tables, and charts may be presented in a smaller font if needed to fit the page. The reduced font size may not be smaller than 9 point.
- b. The content of each diagram, table, Gantt chart, and chart must accurately depict the same information included in the text, serving as the visual representation of the written content in the proposal.
- c. Any diagram, table, Gantt chart or chart must be readable when printed. These documents may be included as Attachments to the proposal using landscape orientation to enhance presentation if needed.
- d. All diagrams, tables, Gantt charts, and charts must be incorporated into the proposal using the native program from which it was created to eliminate distortion of text by inserting images and pictures.
- e. The font color used to label column headings must be bolded and a contrasting color from the background color to clearly display headings.

2. Page Limitation

Page count, for each Volume including the cover page, may not exceed the below:

- a. Volume I – Corporate Information; may not exceed four (4) pages.
- b. Volume II – Technical; may not exceed twelve (12) pages ; however excluding **Appendix A** (Resumes),
- c. Volume III – Past Performance Information; may not exceed four (4) pages.
- d. Volume IV – Price; may not exceed three (3) pages.

Any proposals received exceeding the page count, will be considered technically unacceptable and may not receive further consideration.

7. EVALUATION

USAC will award one or more (but not more than three (3)) indefinite-delivery, indefinite-quantity (“IDIQ”) task order- based contract(s) resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to USAC, price and other factors considered. The following factors, which are listed in descending order of importance, shall be used to compare offers and select the awardee – Technical, Past Performance, and Price. When combined the Technical and Past Performance factors are significantly more important than price.

- **Technical:** The technical sub-factors listed below in descending order of importance:
 - Technical Approach
 - The proposal shall include a fictitious site visit and the site visit plan to assess that the carrier deployment is in compliance with the FCC Rules and Regulations applicable to the Connect America Fund. This plan shall include at a minimum the technical tools and software to be used to perform the site visit verification tests.
 - The proposal shall include information about how the Contractor will ensure that all content provided is accurate and up-to-date.
 - The proposal shall include a list of assumptions and dependencies with completing each of the tasks specified in the Scope of Services.
 - The proposal shall include a high-level summary of anticipated challenges and potential problem areas with methods and approaches for resolution.
 - Key Personnel
 - The proposal shall include a resume for each individual proposed as Key Personnel. The resume shall describe the educational background, job and related experience, and references for that individual. A description that communicates the professional expertise, professional certifications, and the value added of this individual to the USAC engagement must also be included in the resume.
 - Experience
 - Capabilities
- **Past Performance:** Past performance information will be evaluated to assess the risks associated with an Offeror’s performance of this effort, considering the relevance, how recent the project is (no older than 3 years from the date of the solicitation), and quality of the Offeror’s past performance on past or current contracts for the same or similar services. The Offeror’s past performance will be evaluated based on the Offeror’s

discussion of its past performance for similar efforts, information obtained from past performance references (including detailed references for the Offeror's proposed teaming partner(s) and/or subcontractor(s), as applicable) and information that may be obtained from any other sources (including government databases and contracts listed in the Offeror's proposal that are not identified as references).

- **Price Evaluation:** USAC will evaluate price based on the firm fixed price, listed in the Bid Sheet. Price is the least important evaluation factor and USAC may not necessarily award a Contract to the lowest priced Offeror. USAC further recognizes that the size of a company, its name-recognition, geographical offerings and the expertise/experience of staff impacts the price of the service category rates offered by the firms, thus making comparisons of differently situated firms less meaningful. Therefore, when considering rates, USAC will use the rates of similarly situated companies for reasonableness and comparison purposes. Price may become a more important selection factor if the ratings for the non-price factors are the same or very close to the same. In addition to considering the total prices of the Offerors when making the award, USAC will also evaluate whether the proposed prices are realistic (i.e., reasonably sufficient to perform the requirements) and reasonable. Proposals containing prices that are determined to be unrealistic or unreasonable will not be considered for award.

8. DOWN-SELECT PROCESS

USAC may determine that the number of proposals received in response to this RFP are too numerous to efficiently conduct a full evaluation of all evaluation factors prior to establishing a competitive range. In such case, USAC may conduct a down-select process to eliminate Offerors, prior to discussions, from further consideration based on a comparative analysis of Offerors price proposals. Proposals that include proposed prices that is significantly higher than the median proposed price for all Offerors may be excluded from the competition without evaluation under the other evaluation factors. Proposals that contain prices that are unrealistically low in terms of sufficiency to perform the Contract may also be excluded from the competition.

9. RESPONSIBILITY DETERMINATION

USAC will only award contracts to responsible Offerors. USAC will make a responsibility determination based on any available information, including information submitted in an Offeror's proposal. In making a responsibility determination, USAC will consider whether:

1. the Offeror has sufficient resources to perform the Contract;
2. the Offeror has a satisfactory record of performance, integrity and business ethics;
3. the Offeror has the accounting systems and internal controls, quality assurance processes and organizational structure and experience necessary to assure that contract work will be properly performed and accurately invoiced;



4. the Offeror has the facilities, technical and personnel resources required to perform the contract; and
5. the Offeror is not excluded from Government contracting, as listed on the excluded parties list in <https://www.sam.gov>.

Attachment 1

LABOR CATEGORY DESCRIPTION

Name/Title	Minimum Experience	Functional Responsibility
<p><i>Engineering Project Manager</i></p>	<ul style="list-style-type: none"> • Ten (10) years in managing work assignments and scheduling to ensure completion of tasks to satisfy requirements. • Five (5) years in managing project budgets and resource hours to meet target goals and scheduled completion dates • Deep technical experience in telecommunications and demonstrated understanding of broadband technologies and terminologies. 	<ul style="list-style-type: none"> • Organizes and directs overall engagement performance. • Primary POC with the USAC PMO to manage the execution and completion of assigned projects. • Responsible for planning and executing the project work plan and ensuring that all assigned tasks are completed as scheduled and that milestone deliverables are timely and meet quality standards. • Manages firm staff assigned to projects and assigns work to project team members. • Documents, analyzes, and manages issues and risks, and takes corrective action to ensure that scope, schedule, quality and cost are not impacted. • Participates in project meetings and prepares weekly status reports. • Signature authority for final reports. • Ultimate responsibility for accuracy of reports and compliance with program FCC rules and regulations.

Name/Title	Minimum Experience	Functional Responsibility
<i>Network/Systems Engineer (SME)</i>	<ul style="list-style-type: none"> • Ten (10) years in the configuration and testing of Layer 2 and Layer 3 networks. • UNIX and Windows administration skills. • TP and UDP configuration settings. • Direct work experience in network engineering and network development, including experience with last mile testing especially for fixed wireline technologies, • Working knowledge of GIS software, testing equipment, geo-processing tools, drive testing and data collection. • Technical writing experience. 	<ul style="list-style-type: none"> • Performs as subject matter expert for network/systems build out analysis and tests. • Participates in planning of engagement and is responsible for all tasks delegated by the Engineering Project Manager. • Develops, maintains and monitors work plans. • Leads the network configuration and testing aspects of data collection, review and reporting. • Performs first-line issue resolution. • Conducts on-site quality control inspections if needed. • Provides updates on project progress and helps draft project report. • Reviews and provides feedback to contract deliverables.
<i>Testing Technician</i>	<ul style="list-style-type: none"> • Two (2) years of experience in Wireline and Fixed wireless data collection. • Proficient in broadband network configuration and use of configuration of testing tools and software. 	<ul style="list-style-type: none"> • Responsible for executing tests as directed by the Network/Systems engineer. • Responsible for all aspects of data collection, analysis, review and reporting resulting from testing. • Responsible for reporting findings to the Network/Systems engineer and any issues that impact testing efforts.

Name/Title	Minimum Experience	Functional Responsibility
<i>Data Analyst</i>	<ul style="list-style-type: none"> • Three (3) years of experience with advanced data analysis, GIS software and geo-processing tools • Proficient in data analysis and tools such as MS Excel and Galvanize. • Technical writing experience. 	<ul style="list-style-type: none"> • Analyze data collected from network tests and report results to the project team. • Prepares documentation, reports, and other deliverables required for the project report. • Provides the necessary corrective recommendations when deficiencies are discovered. • Prepares clear and concise work papers, reports, and other communications to document procedures performed and exceptions noted.

Attachment 2 – Price Schedule

Contractor shall use the following table of labor categories, which are more fully described above, in submitting labor rates and pricing for their proposal. Labor rates provided must be on a fully burdened basis.

Labor Category	Base Year Rate	Option Year Rates	
		1	2
Engineering Project Manager			
Network/Systems Engineer (SME)			
Testing Technician			
Data Analyst			

Attachment 3

USAC Confidentiality Agreement

1. I recognize and acknowledge that as a, bidder/offeror, contractor, subcontractor, consultant, agent, or an employee or other representative thereof (collectively, “a Contractor”) for the Universal Service Administrative Company (“USAC”), I may have access to Confidential Information, as that term is defined in Appendix A to this Confidential Information Use and Disclosure Agreement (“Confidentiality Agreement”).
2. I acknowledge and agree that I will treat any Confidential Information in the manner set forth in this Confidentiality Agreement. I acknowledge and agree that this obligation applies to the treatment of all Confidential Information to which I obtain access while working as a Contractor for or on behalf of USAC, regardless of the form of the Confidential Information or the manner in which I obtain access to it. I acknowledge and agree that my obligations with respect to confidential information apply to oral and written communications, drafts and final documents, information obtained directly or indirectly, and information obtained pursuant to or outside of my job responsibilities if I obtained the information as a result of my relationship with USAC.
3. I acknowledge and agree that my obligation to treat Confidential Information in the manner set forth in this Confidentiality Agreement will continue even if I am no longer a Contractor.
4. I acknowledge and agree that I will not use Confidential Information for any purpose other than a legitimate business purpose of USAC.
5. I acknowledge and agree that, except as provided in paragraphs 6 and 7 herein or as authorized by the USAC Chief Executive Officer or the USAC General Counsel, or in either one’s absence, a respective designee, I will not disclose Confidential Information to any person or entity other than: (a) the provider of the Confidential Information at issue, or (b) an authorized Contractor who has executed a confidentiality agreement with USAC.
6. I acknowledge and agree that this Confidentiality Agreement shall not apply to requests for Confidential Information made by an employee of the Federal Communications Commission (“FCC”), except that I may not disclose Personally Identifiable Information (as that term is defined in Appendix A to this Confidentiality Agreement) without the express advance written approval of the USAC Director of Human Resources or the USAC General Counsel, or in either one’s absence, a respective designee.
7. I acknowledge and agree that, subject to the notice requirement in paragraph 8 below, this Confidentiality Agreement shall not prevent disclosure of Confidential Information in response to an official request from the Comptroller General of the United States, the Government Accountability Office, or the United States Congress or a Committee or Subcommittee thereof,

except that I may not disclose Personally Identifiable Information without the express advance written approval of the USAC Director of Human Resources or the USAC General Counsel, or in either one's absence, a respective designee.

8. I acknowledge and agree that if I receive a subpoena or any other request or demand for Confidential Information, I will take all reasonable and appropriate steps to ensure that the request is submitted within one business day of receipt, and prior to any disclosure of such information or records, to the USAC General Counsel, or in the USAC General Counsel's absence, a respective designee.
9. I acknowledge and agree that if I know or have a reasonable basis for believing that any Contractor is using or disclosing Confidential Information in violation of this Confidentiality Agreement, I will immediately so notify the USAC General Counsel.
10. I acknowledge and agree that if I intentionally or unintentionally disclose any Confidential Information in violation of this Confidentiality Agreement, I will immediately so notify the USAC General Counsel.
11. I acknowledge and agree that if I am uncertain or have questions about my obligations under this Confidentiality Agreement, I will immediately seek advice from the USAC Director of Human Resources or the USAC General Counsel.
12. I acknowledge and agree that any violation of this Confidentiality Agreement may subject me to disciplinary action, including suspension or termination from this project, and civil and criminal liability.
13. I acknowledge and agree that signing this Confidentiality Agreement is a condition of my working as a Contractor for USAC.
14. I acknowledge and agree that upon completion or termination of my relationship as a Contractor for USAC, I will return to the USAC General Counsel, the USAC Director of Human Resources, or other person designated by either of them, any Confidential Information in my possession.
15. I acknowledge and agree that this Confidentiality Agreement is binding upon me as of the date of my signature, that any modification to this Confidentiality Agreement is binding on me as of the date that I sign such modified version, and that my obligations under the Confidentiality Agreement, including any modifications, continue through and beyond the termination of my position as a Contractor and for as long as I have in my possession, access to, or knowledge of Confidential Information.

16. If any provision of this Confidentiality Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, that provision shall be deemed stricken and the remainder of the Confidentiality Agreement shall continue in full force and effect as if it had been executed without the invalid provision.

Acknowledged and agreed:

By (signature): _____

Name (print): _____

Date: _____

UNIVERSAL SERVICE ADMINISTRATIVE COMPANY

CONFIDENTIALITY AGREEMENT - APPENDIX A

Personally Identifiable Information is defined as information whose disclosure would constitute an unwarranted invasion of personal privacy, including but not limited to, personnel records, salary and compensation information, medical records, social security number or residential address. In the event of a question about whether disclosure would constitute an unwarranted invasion of personal privacy, the USAC General Counsel or his or her designee will use for guidance the standards set forth in 47 C.F.R. § 0.457(f) and decisions made thereunder.

Confidential Information is defined as:

1. Information, data, material, or communications in any form or format, whether tangible or intangible, including notes, analyses, data, compilations, studies, or interpretations (collectively referred to hereafter as “Information”) and any data, material or communications in any form or format, whether tangible or intangible, that contains, reflects, or is derived from or based upon any information or is related to internal USAC management matters, including but not limited to USAC program integrity procedures, if disclosure is reasonably likely to interfere with or prejudice the performance of the internal USAC management functions.
2. Information related to the development of statements of work or evaluation criteria for USAC or FCC procurements (but not final solicitation or procurement documents that are formally released to one or more prospective bidders or offerors), contractor bids or proposals, evaluation of bidders or offerors, selection of contractors, or the negotiation of contracts.
3. Information that is excluded by applicable statute or regulation from disclosure, provided that such statute requires that the information be withheld from the public in such a manner as to leave no discretion on the issue, or (b) establishes particular criteria for withholding or refers to particular types of information to be withheld. Such information includes copyrighted or trademarked information.
4. Information containing trade secrets or commercial, financial or technical information that (a) identifies company-specific (i.e., non-aggregated) proprietary business information about a Universal Service Fund (USF) contributor (or a potential contributor) or its parent, subsidiary, or affiliate, and (b) has not previously been made publicly available.
5. Information concerning USAC relationships with financial institutions, including but not limited to, account locations, identifiers, balances, transaction activity and other account information and

any advice or guidance received from such institutions.

6. Information regarding or submitted in connection with an audit or investigation of a USF contributor, potential USF contributor, USF beneficiary, applicant for USF support, or USAC Staff Person.
7. Information to which USAC, the FCC, or any other government agency might assert a claim of privilege or confidentiality, including but not limited to attorney-client communications, information that constitutes work product or reflects USAC, FCC or other government agency decision-making processes, including law enforcement investigations and program compliance matters. Such information includes but is not limited to internal USAC information, information exchanged between USAC and the FCC or another government agency and information exchanged between two or more government agencies in any form, including but not limited to letters, memoranda, draft settlement documents, and working papers of USAC, the FCC, other government agencies, and their respective staff.
8. Information that was submitted with a corresponding written request for confidential treatment, protection, or nondisclosure, including, but not limited to, submissions marked “proprietary,” “privileged,” “not for public disclosure,” or “market sensitive information,” unless and until such request is denied.
9. Information developed in security investigations. Such information is the property of the investigative agency and may not be made available for public inspection without the consent of the investigative agency.