# HC Challenge Request

## CONTRACT INFORMATION:

<table>
<thead>
<tr>
<th>Description</th>
<th>Details</th>
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<tbody>
<tr>
<td>Method of Solicitation:</td>
<td>Request for Proposal (RFP)</td>
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<tr>
<td>Contract Number:</td>
<td>TBD</td>
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<td>Award Effective Date:</td>
<td>TBD</td>
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<tr>
<td>Contract Period of Performance:</td>
<td>12 Months from award date</td>
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<tr>
<td>Solicitation Number:</td>
<td>SE-17-123</td>
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<tr>
<td>Solicitation Issue Date:</td>
<td>October 19, 2017</td>
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<tr>
<td>Offer Due Date:</td>
<td><strong>November 6, 2017, by 9:00 AM ET</strong></td>
</tr>
</tbody>
</table>

## CONTRACT ISSUED BY:

Universal Service Administrative Co.
700 12th Street NW, Suite 900
Washington, DC 20005

## USAC CONTACT INFORMATION:

Sequoia Howell
Procurement Specialist II
P: 202-423-2650
E: rfp@usac.org

## CONTRACTOR SIGNATURE:

Offeror Contact Signature: ____________________________ Date Signed: ____________

Printed Name and Title of Contact: _____________________________________________________________

## UNIVERSAL SERVICE ADMINISTRATIVE CO. SIGNATURE:

USAC Contracting Official Signature: ____________________________ Date Signed: ____________

Printed Name and Title of Contact: _____________________________________________________________
SECTION A: About Us and the Work

OVERVIEW OF THE PROJECT

The Universal Service Administrative Company (USAC) is dedicated to achieving universal service. This important principle suggests that all Americans deserve accessible, affordable and pervasive telephone and internet services. Our company is in the midst of a dramatic transformation to ensure that we are configured to achieve this goal.

We are seeking a collaborative, best-in-class partner to help express this transformation digitally in a way that dramatically improves the satisfaction of our stakeholders – thousands of schools, libraries, communications providers, organizations and the general public.

WHY USAC EXISTS

USAC’s reason for existence is to ensure that access to telecommunications and broadband is available to all Americans. We administer the universal service fund, some $10 billion that goes to the companies and institutions that make this possible. Despite pervasive connectivity in most urban areas in the United States, as of January the FCC estimated that nearly 55 million Americans across the country had no access to broadband services. The funds we administer exist to fill these gaps in access.

We help deliver funding through four programs that are focused specifically on places where broadband and connectivity needs are not being met.

- The E-rate Program focuses on schools and libraries. School children and libraries should be at the forefront of digital learning, in spite of decreasing budgets.
- The Rural Health Care Program supports health care providers in rural areas who rely on telemedicine to provide care to their community. People who live in rural areas need access to phones just as much as those in urban areas, and need it to be affordable.
- The Lifeline Program supports the millions of households across the country that cannot afford basic telephony services. This program helps ensure they have access to essential services, such as basic phone service and the ability to dial 911.
- The High Cost Program works with telecommunications providers to wire areas of the country where costs are prohibitive.

USAC connects funds that enable these communities to have the opportunity to be a part of the same network system those in urban areas or well-funded school districts and health care systems take for granted. These funds fill an incredibly important gap in the market.

HOW IT WORKS

The universal service fund was established by the FCC in the implementation of the Telecommunications Act of 1996. Through this act, telecommunications carriers who provide interstate and international calls are required to contribute a percentage of their revenues to the universal service fund. The FCC is charged with making policy that ensures that the funds are distributed in a way that helps achieve this goal.
USAC collects these funds and manages their dissemination to companies and institutions that ensure that telephony and internet services are delivered in the programs described above. USAC’s role is to disseminate these funds in such a way that we maximize connectivity but minimize waste, fraud and abuse of these resources.

The recipients of these funds are diverse, and the program has many complexities associated with policy, technology, and geographic diversity. This makes communicating about universal service, the programs and funds a challenging goal.

Within each of these beneficiary groups, applicants have varying levels of experience with our programs. Some schools are small, one-school systems. Some are large districts who have employees dedicated to the application process. Some carriers are household name brands with large teams. Some are small local carriers who maintain four payphones.

**CURRENT STATE**

USAC has been directed by the FCC to develop and launch an online High Cost challenge system to support the Mobility Fund.

USAC will add additional funds to the challenge system throughout the next 24 months, so the Mobility Fund II Challenge Process will need to be extensible enough to support future funds.

In short, the challenge system will allow telecom service providers to challenge the eligibility of proposed areas designated to receive USF support. The goal of the Challenge Process System will be to provide a stand-alone system where Carriers, PUCs, FCC and USAC can login, submit GIS Polygon, CSV, PDF and Document files to support claims as to whether areas deemed identified by the FCC for funding should be deemed eligible or ineligible. FCC will release eligible areas; carriers will later be able to begin ‘challenging’ the eligible areas.

(Additional information on the mobility challenge order is on the FCC’s website.)

Detailed below is a baseline user flow for the system, based on preliminary systems and needs assessment.

The challenge system will likely include the following interfaces for the end user:

**Challenge**
- All users will download FFC files (Shape file + Speed Test)
- Challengers will upload their speed test file when the challenge window opens
- Challenge system will do validation of speed test file
  - If no errors, challenger will certify and submit speed test to the system
- Challenge window closes

**Challenge Response**
- TBD

**Adjudication**
- TBD

**System Admin**
- Select an item from a database-populted list
- The admin will be able to view all files uploaded from Challenge and Respondent relating to a single “Challenge Area”
- There will be no system notifications in Phase 1, the user will be responsible for following up on the status of their challenges. However, Phase 2 of the system, expected within 90 days of initial launch or sooner will include a viewing layer (not architected with the goal being that an admin and user can view the shape files that have been uploaded in the system for which the user has permission.)
GOALS

The goal of this work is to address the following:

- Work with the USAC User Experience and High Cost program teams to create wireframes for the online challenge system.

- Design wireframes that use USAC’s Component Library to ensure interface consistency (pre-defined UX elements, provided as a Sketch file).

- Validate wireframe design through user testing.
  - Note: USAC will recruit and schedule participants.
**SECTION B: Work Specifications**

USAC has been directed by the FCC to develop and launch an online challenge system to support the Mobility Fund. We are seeking a strategic partner to provide User Experience (UX) support to USAC’s User Experience team.

### I. TYPE OF CONTRACT

This is a Time and Materials (T&M) contract user research/usability testing (“Contract”). Services shall be performed on a T&M basis using the labor categories and fixed hourly rates (fully loaded) set forth in Attachment 1, subject to a not-to-exceed (“NTE”) amount of $100,000.00 for the Contract Period. USAC will not be obligated to pay any amount in excess of the NTE amount and the contractor shall not be obligated to continue performance if to do so would exceed the NTE. The NTE may only be increased by written modification signed by both parties.

### II. CONTRACT TERM

The contract term (“Term”) is 12 months. USAC anticipates that the contract will begin on, or around, November 11, 2017.

### III. WHERE THE WORK TAKES PLACE

All required Contract services must be performed within the United States. The Contract kick-off meeting will be held at USAC’s office (700 12th Street, Suite 900, Washington, DC 20008). Work on required services and deliverables will be completed at the Contractor’s facilities and at USAC’s office. Status update meetings, and other meetings, will be held virtually, except to the extent that USAC or the Contractor requires in-person presence. Visitors are asked to complete USAC’s Visitor Form, [USAC Visitor Form](#) and wear a badge while on premises.

### IV. COMPANY PROFILE

USAC is a not-for-profit Delaware corporation, which works under the oversight of the Federal Communications Commission (FCC). USAC is not a federal agency, a government corporation, a government controlled corporation or other establishment in the Executive Branch of the United States Government. USAC is not a contractor to the Federal Government. The Contract awarded as a result of this RFP will not be a subcontract under a Federal prime contract. USAC does, however, conduct its procurements in accordance with the terms of a Memorandum of Understanding with the FCC, which requires USAC to adhere to the following provisions from the Code of Federal Regulations: 2 C.F.R. §§ 200.318-321; 200.323; 200.325-326 and App. II to C.F.R. Part 200 (collectively “Procurement Regulations”).

### V. SERVICES AND DELIVERABLES

The Contractor will conduct working sessions, meetings, and workshops with USAC teams to determine final interface needs. Contractor will also participate in Agile ceremonies as requested by project team (Contractor will be expected to use JIRA/Confluence).

**The specific deliverables that the Contractor must provide include:**

- Minimum of two usability tests, including:
  - Test plan creation
  - Test administration
  - Readout and recommendations documents
- A set of wireframes that meet the following criteria:
  - Follow the patterns outlined in the USAC Component Library, to be provided upon award of contract
b. Editable artwork files in Axure or Sketch/InVision
   ▪ Ideal solution is a prototype in one of the programs
   • A set of designs that utilize the USAC Component Library
   a. Editable artwork files in Sketch/InVision

Notes and Assumptions:

• USAC will recruit and schedule user research participants.
• USAC does not anticipate travel costs as part of this engagement; user interviews will be done at USAC’s offices or through remote testing.
• Testing needs and methodologies will be at the discretion of the vendor; number of participants and recommended approaches listed above are based on previous experience on similar USAC projects.

VI. KEY PERSONNEL

The Contractor’s team should be staffed with the following key personnel throughout the duration of the Contract. We at USAC would like to get to know your team as part of the RFP process. Please provide detailed information about the following key personnel, who will be written into the Contract by name:

• Project Manager
• User Research Lead
• User Experience Lead
• User Experience Designer

USAC personnel will likely consist of the following, depending on project timelines and need:

• Senior Creative Director
• UX Manager
• UX Supervisor
• Art Director
• Senior Producer or Project Manager
• Product Owner
• Developers
• Business area SMEs

VII. MEETINGS AND COMMUNICATION

• Project Kick-Off Meeting
  o Key personnel must be able to travel to USAC’s office for a project kick-off meeting, to be scheduled by the Contractor’s Project Manager. This meeting should occur within one week of the Contract Effective Date.

• Monthly Status Meetings
  o Key personnel must be willing to travel to USAC’s office monthly during active project work, unless agreed otherwise in advance.

• Accessibility
  o Key personnel must be accessible via telephone or email during USAC’s normal business hours, Monday through Friday (9:00AM-6:00PM ET).

VIII. TRAVEL

USAC will not reimburse Contractor personnel for travel expenses incurred to perform services at the USAC headquarters located at 700 12th Street NW, Suite 900, Washington, DC 20005 unless identified clearly in the proposed budget. The travel expenses that will not be reimbursed include and are not limited to transportation, lodging, and meals.
SECTION C:
USAC Terms and Conditions

I. DEFINITIONS

“Contractor” means the Offeror whose proposal was selected for award of this Contract and whose signature is included in Contract Cover Sheet, hereof. “Data” means recorded information, regardless of form or the media on which it may be recorded, and includes, but is not limited to, technical data and Software. "Deliverables" means the deliverables, goods, items, products, and material that are to be prepared by Contractor and delivered to USAC as described in Section B. “Offeror” means an entity submitting a formal proposal in response to this Solicitation No. USAC-. “Services” means the tasks, services, functions and responsibilities described in Section B and in the task orders issued hereunder. “Software” means computer programs that allow or cause a computer to perform a specific operation or series of operations, together with all modifications to, or enhancements (derivative works) thereof.

II. INSPECTION/ACCEPTANCE

Contractor shall only tender for acceptance Services and Deliverables that conform to the requirements of this Contract. USAC will, following Contractor’s tender inspect or test the Deliverables or Services and:

(a) accept the Services and Deliverables; or
(b) reject the Services and Deliverables and advise Contractor of the reasons for the rejection.

If rejected, Contractor must repair, correct or replace nonconforming Deliverables or re-perform nonconforming Services, at no increase in contract price. If repair, correction, replacement or re-performance by Contractor will not cure the defects or is not possible, USAC may terminate for cause under section C.X, below, and, in addition to any other remedies, may reduce the Contract price to deduct amounts for the defective work.

III. ENTIRE CONTRACT/BINDING EFFECT

This Contract, including the following contract documents listed in descending order of precedence – (1) Cover Sheet; (2) Sections A-E, including the attachments identified in Section D; (3) the Continuation of the Cover Sheet for this Contract, and (4) any other attachments - constitutes the entire agreement (“Contract”) between the parties with respect to the subject matter hereof and supersedes and replaces all prior or contemporaneous understandings or agreements, written or oral, regarding such subject matter. The Cover Sheet, Section B and Section C have priority and shall take precedence over any other Contract document, including Contractor proposals that may be included as attachments to the Contract. Any waiver of any provision of this Contract will be effective only if in writing and signed by the party granting the waiver. This Contract shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and assignees.

IV. CHANGES

The terms of this Contract shall not be modified other than in writing signed by the parties. USAC may modify the Contract as necessary to fulfill its requirements.

V. INVOICES

(a) Contractor shall submit invoices electronically to Accounting@USAC.org and Sequoia.howell@usac.org

Contractor shall submit an electronic invoice to the address designated in the Contract to receive invoices. Invoices shall be submitted by the 5th of each month.
(b) Contractor shall submit proper invoices to: Universal Service Administrative Company, Attn: Accounts Payable, 700 12th St. NW, Suite 900 Washington, DC 20005. To constitute a proper invoice, the invoice must include, at a minimum the following information and/or attached documentation:

I. Name and address of Contractor;
II. Invoice date and number;
III. Contract Number: SE-17-123
IV. PO Number: PO17XXXX
V. Description, quantity and dates of the Deliverables accepted and the Services performed, including time records during the invoice period of performance, and for each labor category billed, the number of labor hours performed by labor category and the percentage this number represents of the monthly budgeted hours for each labor category;
VI. A statement of the total labor charges incurred during the pay period, and the percentage this amount represents of (i) the total monthly budgeted labor hours and (ii) the total NTE set forth in section II, above.
VII. Itemized receipts for any invoiced travel expenses in accordance with USAC’s Travel Policy;
VIII. Any other substantiating documentation or information as reasonably required by USAC;
IX. Name and address of official to whom payment is to be sent;
X. Name, title, and phone number of person to notify in event of invoice or payment issues; and
XI. Electronic funds transfer (EFT) banking information. USAC shall not be liable for uncompleted or erroneous transfers which occur as a result of Contractor providing incorrect or out of date EFT information.

VI. PAYMENT/RATES

Contractor shall be paid for services performed on a fixed-price, labor basis using the labor categories and fixed hourly rates set forth in Attachment 1. USAC will pay invoices submitted in accordance with Section C.V, above, within 30 calendar days of receipt of invoice, provided the Services and/or Deliverables have been delivered and accepted by USAC. The labor rates are firm and shall remain firm unless agreed to in writing by the parties, or unless Contractor provides a rate reduction or discount thereto. All labor rates specified herein are fully loaded and include all direct and indirect costs and expenses, including applicable federal, state, or local sales, use, or excise taxes, and profit.

VII. PATENT INDEMNITY

Contractor shall indemnify, hold harmless and defend USAC and its directors, officers, employees and agents against any and all claims and liability, including attorney’s fees and other costs, for actual or alleged direct or contributory infringement of, or induce or infringe, or misappropriation of, any patented, trademark or copyright, arising out of or related to Contractor’s performance of this Contract.

VIII. ASSIGNMENT/SUBCONTRACTING

Contractor shall not assign or subcontract all or any portion of this Contract without obtaining USAC’s prior written consent. Contractor shall not enter into any subcontract with a company or entity that is debarred, suspended, or proposed for debarment or suspension by any Federal executive agency unless there is a compelling reason to do so. Contractor shall review the System for Award Management (SAM) for suspension or debarment status of proposed subcontractors. See https://www.sam.gov.

IX. TERMINATION FOR CONVENIENCE

USAC may terminate this Contract for any reason or no reason upon one day prior written notice to the Contractor. Subject to the terms of this Contract, Contractor shall be paid for all time actually spent performing
the Services required by the Contract up to date of termination, plus reasonable charges Contractor can demonstrate to the satisfaction of USAC have resulted directly from the termination.

X. TERMINATION FOR CAUSE

Upon the expiration of a ten (10) day cure period (during which the defaulting party did not provide a sufficient cure), the non-defaulting party may terminate this Contract or any task order issued hereunder, in whole or in part, for cause in the event of the defaulting party’s failure to comply with any material term or condition of the Contract or task order, as applicable, or if either party fails to provide the other party, upon request, with adequate assurances of future performance. In the event of termination for cause, the non-defaulting party shall be entitled to any and all rights and remedies provided by law or equity. If it is determined that USAC improperly terminated this Contract for cause, such termination shall be deemed a termination for convenience. In the event of partial termination, the defaulting party shall continue to perform the portion of the Services not terminated.

XI. STOP WORK

USAC may, in its sole discretion, issue a stop work order at any time during the Contract Term. Upon receipt of a stop work notice, or upon receipt of a notice of termination (for cause or convenience), unless otherwise directed by USAC, Contractor shall, on the stop work date identified in the stop work or termination notice: (A) stop work, and cause its, subcontractors, consultants or agents to stop work, to the extent specified in said notice; and (B) subject to the prior written approval of USAC, transfer title and/or applicable licenses to use, as appropriate, to USAC and deliver to USAC, or as directed by USAC, all materials, Data, work in process, completed work and other USAC Information or material produced in connection with, or acquired for, the work terminated. In the event of a stop work order, all deadlines in this Contract shall be extended on a day for day basis from such date, plus a reasonable additional time, as agreed upon between the parties, acting in good faith, to allow Contractor to reconstitute its staff and resume the work.

XII. LIMITATIONS OF DAMAGES

Except in cases of gross negligence or willful misconduct, in no event shall either party be liable for any consequential, special, incidental, indirect or punitive damages arising under or relating to the performance of this Contract. All exclusions or limitations of damages contained in this Contract, including, without limitation, the provisions of this Section C.XII, shall survive expiration or termination of the Contract.

XIII. CONFIDENTIAL INFORMATION

(a) Confidential Information. Confidential Information includes, but is not limited to, information, Data, material, or communications in any form or format, whether tangible or intangible, spoken or written (collectively referred to hereafter as "Information"), that contains, reflects, or is derived from or based upon, or is related to: (1) Personally Identifiable Information (PII), as defined by NIST Special Publication 800-122; (2) Management, business, procurement or financial Information of either party, the FCC or a USF stakeholder, including proprietary or commercial Information and trade secrets that have not previously been publicly disclosed; (3) Information concerning USAC’s relationships with other vendors, the FCC, USF Stakeholders and financial institutions; (4) Information marked to indicate disclosure limitations such as “Confidential Information,” “proprietary,” "privileged," "not for public disclosure," “work product,” etc.; (5) Information compiled, prepared or developed by Contractor in the performance of this Contract; (6) any Information identified as confidential by the disclosing party.

(b) Non-Disclosure/Use/Irreparable Harm. It is anticipated that one of the parties (“Disclosing Party”) may disclose, or has disclosed, Confidential Information to the other party (“Recipient”). At all times during the term of the Contract and thereafter, the Recipient shall maintain the confidentiality of all Confidential Information and prevent its unauthorized disclosure, publication, dissemination, destruction, loss, or alteration. Recipient shall only use Confidential Information for a legitimate business purpose of USAC and in the performance of this
Recipient acknowledges that the misappropriation, unauthorized use, or disclosure of Confidential Information would cause irreparable harm to the Disclosing Party and could cause irreparable harm to the integrity of the USF Programs.

(c) Employee Access to Confidential Information. Recipient shall not disclose Confidential Information to partners, joint venturers, directors, employees, agents and subcontractors (“sub-Recipient”) unless absolutely necessary for Recipient’s or sub-Recipients performance of this Contract, and if necessary, shall only disclose the Confidential Information necessary for sub-Recipient’s performance of its duties. As a pre-condition to access to Confidential Information, Recipient shall require sub-Recipients, including its employees and subcontractors, and the employees of any subcontractor, to sign a non-disclosure or confidentiality agreement containing terms no less restrictive than those set forth herein. The Disclosing Party may enforce such agreements, if necessary, as a third-party beneficiary.

(d) Contractor Enforcement of Confidentiality Agreement. Contractor must report, and describe in detail, any breach or suspected breach of the non-disclosure requirements set forth above to the USAC General Counsel immediately upon becoming aware of the breach, including when and how the breach occurred, who was involved, and what has been done to recover the Information.

(e) Exclusions. If requested to disclose Confidential Information by an authorized governmental or judicial body, Recipient must promptly notify the Disclosing Party of the request and to the extent that it may legally do so, Recipient must refrain from disclosure of the Confidential Information until the Disclosing Party has had sufficient time to take any action as it deems appropriate to protect the Confidential Information. Neither Contractor nor its subcontractors shall issue any public statement relating to or in any way disclosing any aspect of this Contract without the prior written consent of USAC. Notwithstanding anything herein to the contrary, USAC may, without notice to Contractor, provide this Contract, including Contractor’s proposal information, and any information or Data delivered, prepared or developed by Contractor in the performance of the Contract to the FCC or other governmental or judicial body, and may publicly disclose basic information regarding this Contract, e.g., name of Contractor, price, basis for selection, description of services/deliverables and any provisions necessary for USAC to justify actions taken with respect to the Contract.

XIV. USAC INFORMATION

(a) “USAC Information” includes information and Data provided by USAC to Contractor for use in the performance of this Contract, Data that is collected, developed or recorded by Contractor in the performance of the Contract, including without limitation, business and company personnel information, program procedures and program specific information, and Data that is created or derived from such Data. USAC Information is Confidential Information and subject to all requirements in section C.XIII.

(b) Promptly upon the expiration or termination of this Contract, or such earlier time as USAC may direct, Contractor shall, at the direction of USAC, and at no additional cost to USAC, return or destroy all USAC Information, including all copies thereof, in the possession or under the control of Contractor. Contractor shall not withhold any USAC Information as a means of resolving any dispute. To the extent that there is a dispute between Contractor and USAC, Contractor may make a copy of such USAC Information as is necessary and relevant to resolution of the dispute. Any such copies shall promptly be destroyed upon resolution of the dispute.

XV. INFORMATION SECURITY

The Contractor shall establish and maintain safeguards to protect the confidentiality, integrity, and restricted availability of Confidential Information, including any personally identifiable information, in its possession according to industry best practice standards. This includes all information that is sent to and received from USAC and USAC Stakeholders. The Contractor and its subcontractors shall ensure that their respective local area
networks, servers, and personal computers are secure from unauthorized access from within or outside their respective organizations. The Contractor shall not store or otherwise maintain any USAC Confidential Information in the Cloud without first obtaining USAC’s written consent.

**XVI. PROPRIETARY RIGHTS**

Contractor agrees that all Data, Software, Deliverables, reports or other materials (collectively "Materials") developed or conceived by Contractor and/or documented by Contractor in the performance of this Contract, as well as all modifications and improvements thereto and all other designs, discoveries and inventions, are USAC property and shall be deemed USAC Information pursuant to Section XIV above and works made-for-hire for USAC within the meaning of the copyright laws of the United States and accordingly, USAC shall be the sole and exclusive owner for all purposes for the use, distribution, exhibition, advertising and exploitation of such Materials or any part of them in any way and in all media and by all means throughout the universe in perpetuity.

**XVII. RESPONSIBILITY FOR CONTRACTOR PERSONNEL**

Contractor personnel working on USAC premises may be required to sign and agree to the terms of a Visitors Form provided by USAC. Contractor is responsible for any actions of its personnel, including any actions that violate law, are negligent or that constitute a breach of the Visitor Form and/or this Contract.

**XVIII. RECORD RETENTION**

During the term of this Contract and for three years following final payment, the Contractor shall maintain and make available at its offices at all reasonable times, the records, materials, and other evidence relating to this Contract for examination, audit, or reproduction.

**XIX. KEY PERSONNEL**

All Contractor employees assigned to the positions identified in Section B.IX are key personnel. The key personnel assigned to this Contract must remain in their respective positions throughout the term of the Contract, as applicable. USAC may terminate all or a part of the Contract if the Contractor changes the position, role, or time commitment of key personnel, or removes key personnel from the Contract, without USAC’s prior written approval. USAC may grant approval for changes in staffing of key personnel if it determines in its sole discretion, that:

- changes to, or removal of, key personnel is necessary due to extraordinary circumstances (e.g. a key personnel’s illness, death, termination of employment, or absence due to family leave), and
- the Contractor has resources (e.g., replacement personnel) with the requisite skills, qualifications and availability to perform the role and duties of the outgoing personnel.

Replacement personnel are considered key personnel and this section XIX shall apply to their placement on and removal from this Contract.

**XX. INSURANCE**

Contractor shall maintain sufficient insurance in amounts required by law or appropriate for the industry, whichever is greater, to protect and compensate USAC from all risks and damages/injuries that may arise under this Contract, including as appropriate, public and commercial general liability, personal injury, property damage and employer’s liability and worker’s compensation insurance. Contractor shall produce evidence of such insurance upon request by USAC.

**XXI. CONFLICT OF INTEREST**

It is essential that any Contractor providing Services or Deliverables in support of USAC’s administration of the Universal Service Fund (USF) maintain the same neutrality, both in fact and in appearance, and avoid any conflict of interest or even the appearance of a conflict of interest. For example, to the extent that Contractor, or any of its
principals, has client, membership, financial and/or any other material affiliation with entities that participate in the federal USF in any respect, there may be actual, potential and/or apparent conflict(s) of interest. Contractor shall promptly notify USAC in writing of any actual or potential conflicts of interest involving Contractor, or any circumstances that give rise to the appearance of a conflict of interest, and the means by which Contractor proposes to avoid, neutralize, or mitigate such conflicts. Failure to provide adequate means to avoid, neutralize or mitigate any conflict of interest may be the basis for termination of the Contract. By its execution hereof, the Contractor represents and certifies that it has not paid or promised to pay a gratuity, or offered current or future employment or consultancy, to any USAC or governmental employee in connection with the award. In order to maintain the required neutrality, Contractor must not advocate any policy positions with respect to the Programs or the Universal Service Fund (USF) during the term of the Contract. Neither the Contractor nor its subcontractors shall issue any public statement relating to or in any way disclosing any aspect of this Contract without the prior written consent of USAC.

**XXII. INVALIDITY OF ANY PROVISION**

It is the intent of the Parties that the provisions of this Contract will be enforced to the fullest extent permissible, but that the unenforceability of any provision will not render unenforceable or impair the remainder of this Contract, which will be deemed amended, to delete or modify, as necessary, the invalid or unenforceable provisions. The Parties further agree to negotiate replacement provisions for any unenforceable term that are as close as possible to the original term and to change such original term only to the extent necessary to render the same valid and enforceable.

**XXIII. WAIVER**

Any waiver by either party of a breach of any provision of this Contract shall not operate or be construed as a waiver of any subsequent breach by either party.

**XXIV. SEVERABILITY**

The invalidity or unenforceability of any provisions of this Contract shall not affect the validity or enforceability of any other provision of this Contract, which shall remain in full force and effect.

**XXV. CHOICE OF LAW/CONSENT TO JURISDICTION**

This Contract shall be governed by and construed in accordance with the laws of the District of Columbia (the term “laws” is to be construed as broadly as possible to include case law, statutes, regulations, orders, etc.) without regard to any otherwise applicable principle of conflicts of laws. Contractor agrees that all actions or proceedings arising in connection with this Contract shall be litigated exclusively in the State and, if applicable, Federal courts located in the District of Columbia (“Courts”). This choice of venue is intended to be mandatory and the parties’ waive any right to assert forum non conveniens or similar objection to venue. Each party hereby consents to in personam jurisdiction in the Courts. Contractor must submit all claims or other disputes to the Contracting Officer for informal resolution prior to initiating any action in the Courts and must work with USAC in good faith to resolve any disputed issues. A dispute over payment or performance, whether informal or in the Courts, shall not relieve Contractor of its obligation to continue performance of the Contract and Contractor shall proceed diligently with performance during any dispute over performance or payment.

**XXVI. USAC AND APPLICABLE LAWS**

USAC is not a Federal agency, a government corporation, a government controlled corporation or other establishment in the Executive Branch of the United States Government. USAC is not a contractor to the Federal Government and this Contract is not a subcontract under a federal prime contract. USAC conducts its procurements in accordance with the terms of a Memorandum of Understanding with the FCC, which requires USAC and its Contractors to adhere to certain procurement-related provisions of the Code of Federal Regulations, 2 C.F.R. §§ 200.318-321, 200-323, 200.325-326 and App. II to C.F.R. Part 200 (collectively “Procurement
The Contractor shall comply with the procurement standards and all applicable Federal, State and local laws, executive orders, rules and regulations applicable to its performance under this Contract.

XXVII. RIGHTS IN THE EVENT OF BANKRUPTCY

All licenses or other rights granted under or pursuant to this Contract are, and shall otherwise be deemed to be, for purposes of Section 365(n) of the United States Bankruptcy Code, or any replacement provision therefore (the "Code"), licenses to rights to "intellectual property" as defined in the Code. The Parties agree that USAC, as licensee of such rights under this Contractor, shall retain and may fully exercise all of its rights and elections under the Code. The Parties further agree that, in the event of the commencement of bankruptcy proceedings by or against Contractor under the Code, USAC shall be entitled to retain all of its rights under this Contract and shall not, as a result of such proceedings, forfeit its rights to any Material, license, Software, Data or works made for hire.

XXVIII. NON-EXCLUSIVITY/INDEPENDENT CONTRACTOR

Nothing herein shall be deemed to preclude USAC from retaining the services of other persons or entities undertaking the same or similar functions as those undertaken by the Contractor hereunder or from independently developing or acquiring goods or services that are similar to, or competitive with, the goods or services, as the case may be, contemplated under this Contract. Contractor acknowledges and agrees that Contractor is an independent contractor to, not an employee of, USAC. USAC shall not withhold taxes or provide employee benefits to Contractor. Contractor shall not hold herself/himself out as an employee of USAC and Contractor has no authority to bind USAC except as expressly permitted hereunder.

XXIX. TEMPORARY EXTENSION OF SERVICES

USAC may require continued performance of any Contract services within the limits and at the rates specified in the Contract. USAC may extend the services more than once, but the total extension of performance hereunder shall not exceed six months. The USAC Procurement representative may exercise an option to extend by written notice to the Contractor within 10 days prior to expiration of the then current term.

XXX. NOTICES

i. All notices, consent, approval or other communications required or authorized by this Contract shall be given in writing and shall be: personally delivered,

ii. mailed by registered or certified mail (return receipt requested) postage prepaid,

iii. sent by overnight delivery service (with a receipt for delivery), or

iv. sent by electronic mail with a confirmation of receipt returned by recipient’s electronic mail server to such party at the following address: Chief Procurement Officer, Universal Service Administrative Co., 700 12th Street, NW, Suite 900 Washington, DC 20005.

If to Contractor: See Blocks 11a and 20 of the fully signed Solicitation/Contract Order for Commercial Items Cover Sheet.

XXXI. SURVIVAL

All provisions that logically should survive the expiration or termination of this Contract shall remain in full force and effect after expiration or early termination of the Term of this Contract.

XXXII. EXECUTION/AUTHORITY

This Contract may be executed by the parties hereto on any number of separate counterparts and counterparts taken together shall be deemed to constitute one and the same instrument. A signature sent via facsimile or PDF shall be as effective as if it was an original signature. Each person signing this Contract represents and warrants
that they are duly authorized to sign this Contract on behalf of their respective party and that their signature binds their party to all provisions hereof.
### Section D: Attachments

#### I. Attachment List

- Attachment 1: Key Personnel & Pricing Schedule
- Attachment 2: Confidentiality Agreement
SECTION E:
Instructions & Evaluation Criteria

I. GENERAL

A. CONTRACT TERMS AND CONDITIONS

The Contract awarded as a result of this RFP will be governed by, and subject to, the requirements, terms and conditions set forth in RFP sections A, B, C, and D, and any attachments listed in section D (hereafter collectively referred to as the “Terms and Conditions”). Offeror’s submission of a proposal constitutes its agreement to the Terms and Conditions and their precedence over any other terms, requirements, or conditions proposed by Offeror.

The Offeror’s proposal may identify deviations from, or revisions, exceptions or additional terms (collectively “exceptions”) to, the Terms and Conditions, but only if such exceptions are clearly identified in a separate section within each proposal volume entitled “Exceptions to RFP Terms.” Proposals that include material exceptions to the Terms and Conditions may be considered unacceptable and render Offeror ineligible for award unless the Offeror withdraws or modifies any unacceptable exceptions prior to USAC’s selection of the successful offeror for award. USAC will only consider changes or additions to the RFP terms and conditions that are included in Offeror’s proposals. After selection of the awardee, USAC will not consider or negotiate any exceptions to the Terms and Conditions.

B. PERIOD FOR ACCEPTANCE OF OFFERS

Proposals must:
- Concisely address USAC’s requirements, as set forth in the statement of work.
- Be submitted to Sequoia Howell, USAC Purchasing Department, no later than 9:00 AM ET on Monday, November 6, 2017 (“Proposal Due Date”).
- Be submitted in the form of one electronic copy, with each of the four proposal volumes as a separate file.
  - The electronic copy must be submitted to rfp@usac.org.

Inquiries shall be emailed to rfp@usac.org no later than 9:00 AM ET on Monday, October 26, 2017.
- The subject line for all email communication related to this solicitation should only state the Solicitation name and Solicitation Number of this RFP.

C. PROPOSAL SCHEDULE

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 19, 2017</td>
<td>RFP Released</td>
</tr>
<tr>
<td><strong>October 26, 2017</strong></td>
<td>Deadline for submitting written questions to USAC at <a href="mailto:rfp@usac.org">rfp@usac.org</a> by 9:00 AM ET.</td>
</tr>
<tr>
<td>October 30, 2017</td>
<td>USAC’s response to written questions.</td>
</tr>
<tr>
<td>November 6, 2017</td>
<td>Proposals due to USAC by 9:00 AM ET.</td>
</tr>
</tbody>
</table>

To be timely, Offeror’s proposal must be received by USAC by the Proposal Due Date at the email address specified above. Any offer, modification, revision, or withdrawal of an offer received at the USAC office designated in the solicitation after the Proposal Due Date and Time is “late” and will not be considered by USAC, unless USAC determines,
in its sole discretion, that circumstances beyond the control of Offeror prevented timely submission, consideration of
the offer is in the best interest of USAC, or the offer is the only proposal received by USAC.

D. AMEND, REVISE OR CANCEL RFP

USAC reserves the right to amend, revise or cancel this RFP at any time at the sole discretion of USAC and no legal or
other obligations are assumed by USAC by virtue of the issuance of this RFP, including any commitment to procure the
services sought herein.

II. CONTRACT AWARD

USAC intends to evaluate offers and award a contract. USAC may reject any or all offers if such action is in the public’s or
USAC’s interest; accept other than the lowest offers; and waive informalities and minor irregularities in offers received.

III. IDENTIFICATION OF CONFIDENTIAL INFORMATION

The proposal shall clearly and conspicuously identify information contained in the proposal that the Offeror contends is
confidential information.

IV. PROPOSAL COVER PAGE

Each proposal volume must contain a cover page. On the cover page, please include:
• The name of the Offeror’s organization,
• The Offeror’s contact name,
• The Offeror’s contact information (address, telephone number, email address, website address),
• The Offeror’s DUNS number,
• The date of submittal,
• A statement verifying the proposal is valid for a period of 120 days, and
• The signature of a duly authorized Offeror representative.

V. PROPOSAL CONTENT

The proposal shall be comprised of the following four volumes:

A. CORPORATE INFORMATION (VOLUME I)

This volume must include:
• A cover page, as outlined above.
• An executive summary summarizing all key features of the proposal, including the identification of any
  subcontractors and affiliated individuals or firms that will assist the Offeror in performing this contract. Pricing
  information should not appear in the Executive Summary.
• A statement regarding any known conflicts of interest.
  o USAC procurements are conducted with complete impartiality and with preferential treatment for none. USAC
    procurements require the highest degree of public trust and an impeccable standard of conduct. Offerors must
    strictly avoid any conflict of interest or even the appearance of a conflict of interest, unless USAC has otherwise
    approved an acceptable mitigation plan.
  o Offerors must identify any actual or potential conflicts of interest involving the Offeror or any proposed
    subcontractor, or any circumstances that give rise to the appearance of a conflict of interest, and the
means by which it proposes to avoid, neutralize, or mitigate such conflicts. Offerors shall identify such conflicts or potential conflicts or appearance issues to USAC and provide detailed information regarding the nature of the conflict. Examples of potential conflicts include: (1) any ownership, control or other business or contractual relationship(s), including employment relationships, between the Offeror (or proposed subcontractor) and any USF Stakeholder; (2) an Offeror has a direct personal or familial relationship with a USAC or FCC employee; (3) a former employee of USAC or FCC who had access to confidential procurement-related information works for the Offeror; (4) a USAC or FCC employee receives any type of compensation from the Offeror, or has an agreement to receive such compensation in the future; (5) Offeror has communications with a USAC or FCC employee regarding future employment following the issuance of the RFP for this procurement; (6) any employment or consultation arrangement involving USAC or FCC employees and the Offeror or any proposed subcontractor; and (7) any ownership or control interest in the Offeror or any proposed subcontractor that is held by an FCC or USAC employee. Offerors must also identify any participation by the Offeror or any proposed subcontractor(s) or personnel associated with the Offeror in any of the universal service programs. The requirement in this section 5(a)(2) applies at all times until Contract execution.

Offerors shall propose specific and detailed measures to avoid, neutralize, or mitigate actual, potential and/or apparent conflicts of interest raised by the affiliations and services described above. If USAC determines that Offerors proposed mitigation plan does not adequately avoid, neutralize or mitigate any actual or potential conflict of interest, or the appearance of a conflict of interest, Offeror will not be eligible for award of a contract.

B. TECHNICAL (VOLUME II)

This volume must include:

- A cover page, as outlined above.
- An in-depth discussion of Offeror’s technical approach to the work, along with a clear statement of whether or not the Offeror’s technical approach will comply with all requirements, terms and conditions set forth in the RFP.
  - This technical proposal should not only provide detailed information about how the requirements of the RFP will be fulfilled, but also how the Offeror intends to partner with USAC to accomplish the goals set forth in Section A and B of this RFP. Any deviations from, or exceptions to, the requirements contained in this RFP must be clearly identified in a separate section entitled “Exceptions to RFP Terms and Conditions.”
  - Technical proposals that merely repeat the requirements set forth in the RFP and state that “Contractor will perform the statement of work” or similar verbiage will be considered technically unacceptable and will not receive further consideration. USAC is interested only in proposals that demonstrate the Offeror’s expertise in performing engagements of this type and commitment to partnership with USAC, as illustrated by the Offeror’s description of how it proposes to perform the requirements set forth in this RFP.
- A discussion of the Offeror’s capabilities for performing this Contract, including resource and project management capabilities. This should address the following:
  - Your firm’s experience in performing user research/usability testing relevant to the services and deliverables as required by Section B.
  - A short narrative regarding projects, similar in scope to this one, performed in the last three years.
- A list, by name, of all key personnel, as outlined in Section B. For each key person, provide a bio, documenting previous experience.
- A detailed and production schedule that includes a proposed schedule and approach for managing and providing the Services and Deliverables required by the Contract as outlined in Section B.

C. PAST PERFORMANCE INFORMATION (VOLUME III)
This volume must include:

- A cover page, as outlined above.
- A list of up to three current or recently completed contracts for services similar in scope to those required by this solicitation. Each entry on the list must contain the client’s name, the project title, the period of performance, the contract number, the contract value, a primary point of contact (including the telephone number and email address for each point of contact, if available), and a back-up point of contact. If a back-up point of contact is not available, please explain how USAC may contact the client in the event the primary point of contact fails to respond.
  - For each past performance, provide a description of the relevant performance and the name and telephone number for USAC to contact for past performance information for each project discussed. A past performance description will consist of an overview of the engagement, a description of the scope of work performed, its relevance to this effort, and the results achieved. This is the time to identify any unique characteristics of the project, problems encountered, and corrective actions taken. Each overview shall not exceed one page.
  - USAC will attempt to contact past performance references identified in the proposal for confirmation of the information contained in the proposal and/or will transmit a past performance questionnaire to the contacts identified in the Offerors proposals. Although USAC will follow-up with the contacts, the Offeror, not USAC, is responsible for ensuring that the questionnaire is completed and returned by the specified date in USAC’s transmittal. If USAC is unable to reach or obtain a reference for the project, USAC may not consider the contract in an evaluation of past performance.

D. PRICE PROPOSAL (VOLUME IV)

This volume must include:

- A cover page, as outlined above.
- Completed pricing information in Attachment 1: Bid Sheet
  - The proposed labor rates must be sufficient to achieve the objectives and deliverables set forth in Section B, and must include all direct and indirect costs, including travel, profit, and overhead.

VI. EVALUATION

USAC will award a contract resulting from this solicitation to the responsible Offeror whose offer conforming to the solicitation will be most advantageous to USAC, price and other factors considered. The following factors, which are listed in descending order of importance, shall be used to compare offers and select the awardee – Technical, Past Performance, and Price. When combined the Technical and Past Performance factors are significantly more important than price.

- **Technical**: The technical sub factors listed below in descending order of importance:
  - Approach
  - Experience
  - Key Personnel
  - Schedule
- **Past Performance**: Past performance information will be evaluated to assess the risks associated with an Offerors performance of this effort, considering the relevance, recency and quality of the Offerors past performance on past or current contracts for the same or similar services. The Offerors past performance will be evaluated based on the Offerors discussion of its past performance for similar efforts, information obtained from past performance references (including detailed references for the Offerors proposed teaming partner(s) and/or subcontractor(s), as applicable) and information that may be obtained from any other sources (including government databases and contracts listed in the Offerors proposal that are not identified as references).
• **Price Evaluation:** USAC will evaluate price based on the total of the extended prices in the Bid Sheet. However, price is the least important evaluation factor and the Contract may not be awarded to the lowest priced Offeror. Price may become a more important selection factor if the ratings for the non-price factors are the same or very close to the same. In addition to considering the total prices of the Offerors when making the award, USAC will also evaluate whether the proposed prices are realistic (i.e., reasonably sufficient to perform the requirements) and reasonable. Proposals containing prices that are determined to be unrealistic or unreasonable will not be considered for award.

### A. DOWN-SELECT PROCESS

USAC may determine that the number of proposals received in response to this RFP are too numerous to efficiently conduct a full evaluation of all evaluation factors prior to establishing a competitive range. In such case, USAC may conduct a down-select process to eliminate Offerors, prior to discussions, from further consideration based on a comparative analysis of Offerors price proposals. Proposals that include proposed prices that are significantly higher than the median proposed price for all Offerors may be excluded from the competition without evaluation under the other evaluation factors. Proposals that contain prices that are unrealistically low in terms of sufficiency to perform the Contract may also be excluded from the competition.

### B. RESPONSIBILITY DETERMINATION

USAC will make a responsibility determination based on any available information, including information submitted in an Offerors proposal. In making a responsibility determination USAC will consider whether:

- the Offeror has sufficient resources to perform the Contract;
- the Offeror has a satisfactory record of integrity and business ethics;
- the Offeror has the accounting systems and internal controls, quality assurance processes and organizational structure and experience necessary to assure that contract work will be properly performed and accurately invoiced; and
- the Offeror has the facilities, technical and personnel resources required to perform the contract.
The following is an illustrative list of labor categories. The contractors shall propose staffing combination that should be sufficient to accomplish the scope of this RFP while considering the not to exceed requirement. The maximum value of this Contract during the Contract Term shall not exceed $100,000.

I. KEY PERSONNEL

*Insert Rows as required*

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Name of Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td></td>
</tr>
<tr>
<td>User Research Lead</td>
<td></td>
</tr>
<tr>
<td>User Experience Lead</td>
<td></td>
</tr>
<tr>
<td>User Experience Designer</td>
<td></td>
</tr>
</tbody>
</table>

II. PRICING SCHEDULE LABOR HOUR

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Rate</th>
<th>Number of Hours</th>
<th>Estimated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td>User Research Lead</td>
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<td></td>
</tr>
<tr>
<td>User Experience Lead</td>
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<td></td>
</tr>
<tr>
<td>User Experience Designer</td>
<td>$</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Estimated Labor Costs</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ATTACHMENT 2
USAC CONFIDENTIALITY AGREEMENT

USAC Confidentiality Agreement

1. I recognize and acknowledge that as a contractor, subcontractor, consultant, agent, or an employee or other representative thereof (collectively, "a Contractor") for the Universal Service Administrative Company ("USAC"), I may have access to Confidential Information, as that term is defined in Appendix A to this Confidential Information Use and Disclosure Agreement ("Confidentiality Agreement").

2. I acknowledge and agree that I will treat any Confidential Information in the manner set forth in this Confidentiality Agreement. I acknowledge and agree that this obligation applies to the treatment of all Confidential Information to which I obtain access while working as a Contractor for or on behalf of USAC, regardless of the form of the Confidential Information or the manner in which I obtain access to it. I acknowledge and agree that my obligations with respect to confidential information apply to oral and written communications, drafts and final documents, information obtained directly or indirectly, and information obtained pursuant to or outside of my job responsibilities if I obtained the information as a result of my relationship with USAC.

3. I acknowledge and agree that my obligation to treat Confidential Information in the manner set forth in this Confidentiality Agreement will continue even if I am no longer a Contractor.

4. I acknowledge and agree that I will not use Confidential Information for any purpose other than a legitimate business purpose of USAC.

5. I acknowledge and agree that, except as provided in paragraphs 6 and 7 herein or as authorized by the USAC Chief Executive Officer or the USAC General Counsel, or in either one's absence, a respective designee, I will not disclose Confidential Information to any person or entity other than: (a) the provider of the Confidential Information at issue, or (b) an authorized Contractor who has executed a confidentiality agreement with USAC.

6. I acknowledge and agree that this Confidentiality Agreement shall not apply to requests for Confidential Information made by an employee of the Federal Communications Commission ("FCC"), except that I may not disclose Personally Identifiable Information (as that term is defined in Appendix A to this Confidentiality Agreement) without the express advance written approval of the USAC Director of Human Resources or the USAC General Counsel, or in either one's absence, a respective designee.

7. I acknowledge and agree that, subject to the notice requirement in paragraph 8 below, this Confidentiality Agreement shall not prevent disclosure of Confidential Information in response to an official request from the Comptroller General of the United States, the Government Accountability Office, or the United States Congress or a Committee or Subcommittee thereof, except that I may not disclose Personally Identifiable Information without the express advance written approval of the USAC Director of Human Resources or the USAC General Counsel, or in either one's absence, a respective designee.

8. I acknowledge and agree that if I receive a subpoena or any other request or demand for Confidential Information, I will take all reasonable and appropriate steps to ensure that the request is submitted within one business day of receipt, and prior to any disclosure of such information or records, to the USAC General Counsel, or in the USAC General Counsel's absence, a respective designee.

9. I acknowledge and agree that if I know or have a reasonable basis for believing that any Contractor is
using or disclosing Confidential Information in violation of this Confidentiality Agreement, I will immediately so notify the USAC General Counsel.

10. I acknowledge and agree that if I intentionally or unintentionally disclose any Confidential Information in violation of this Confidentiality Agreement, I will immediately so notify the USAC General Counsel.

11. I acknowledge and agree that if I am uncertain or have questions about my obligations under this Confidentiality Agreement, I will immediately seek advice from the USAC Director of Human Resources or the USAC General Counsel.

12. I acknowledge and agree that any violation of this Confidentiality Agreement may subject me to disciplinary action, including suspension or termination of employment, and civil and criminal liability.

13. I acknowledge and agree that signing this Confidentiality Agreement is a condition of my working as a Contractor for USAC. I acknowledge and agree that USAC may modify this Confidentiality Agreement and require me to execute the modified version.

14. I acknowledge and agree that upon completion or termination of my relationship as a Contractor for USAC, I will return to the USAC General Counsel, the USAC Director of Human Resources, or other person designated by either of them, any Confidential Information in my possession.

15. I acknowledge and agree that this Confidentiality Agreement is binding upon me as of the date of my signature, that any modification to this Confidentiality Agreement is binding on me as of the date that I sign such modified version, and that my obligations under the Confidentiality Agreement, including any modifications, continue through and beyond the termination of my position as a Contractor and for as long as I have in my possession, access to, or knowledge of Confidential Information. I further acknowledge and agree that USAC may, in its sole discretion, modify Appendix A and such modification(s) shall be effective and enforceable against me following written notice to me, which may be by any reasonable method, including but not limited to hand delivery, mail, courier service, email, or facsimile, and that my signature or agreement is not required for the modification to Appendix A to be effective and binding on me.

16. If any provision of this Confidentiality Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, that provision shall be deemed stricken and the remainder of the Confidentiality Agreement shall continue in full force and effect as if it had been executed without the invalid provision.

Acknowledged and agreed:

By (signature): ____________________________

Name (print): ____________________________________________________________________________

Date: ________________________________________________________________________________
CONFIDENTIALITY AGREEMENT - APPENDIX A

Personally Identifiable Information is defined as information whose disclosure would constitute an unwarranted invasion of personal privacy, including but not limited to, personnel records, salary and compensation information, medical records, social security number or residential address. In the event of a question about whether disclosure would constitute an unwarranted invasion of personal privacy, the USAC General Counsel or his or her designee will use for guidance the standards set forth in 47 C.F.R. § 0.457(f) and decisions made thereunder.

Confidential Information is defined as:

1. Information, data, material, or communications in any form or format, whether tangible or intangible, including notes, analyses, data, compilations, studies, or interpretations (collectively referred to hereafter as "Information") and any data, material or communications in any form or format, whether tangible or intangible, that contains, reflects, or is derived from or based upon any information or is related to internal USAC management matters, including but not limited to USAC program integrity procedures, if disclosure is reasonably likely to interfere with or prejudice the performance of the internal USAC management functions.

2. Information related to the development of statements of work or evaluation criteria for USAC or FCC procurements (but not final solicitation or procurement documents that are formally released to one or more prospective bidders or offerors), contractor bids or proposals, evaluation of bidders or offerors, selection of contractors, or the negotiation of contracts.

3. Information that is excluded by applicable statute or regulation from disclosure, provided that such statute (a) requires that the information be withheld from the public in such a manner as to leave no discretion on the issue, or (b) establishes particular criteria for withholding or refers to particular types of information to be withheld. Such information includes copyrighted or trademarked information.

4. Information containing trade secrets or commercial, financial or technical information that (a) identifies company-specific (i.e., non-aggregated) proprietary business information about a Universal Service Fund (USF) contributor (or a potential contributor) or its parent, subsidiary, or affiliate, and (b) has not previously been made publicly available.

5. Information concerning USAC relationships with financial institutions, including but not limited to, account locations, identifiers, balances, transaction activity and other account information and any advice or guidance received from such institutions.

6. Information regarding or submitted in connection with an audit or investigation of a USF contributor, potential USF contributor, USF beneficiary, applicant for USF support, or USAC Staff Person.

7. Information to which USAC, the FCC, or any other government agency might assert a claim of privilege or confidentiality, including but not limited to attorney-client communications, information that constitutes work product or reflects USAC, FCC or other government agency decision-making processes, including law enforcement investigations and program compliance matters. Such information includes but is not limited to internal USAC information, information exchanged between USAC and the FCC or another government agency and information exchanged between two or more government agencies in any form, including but not limited to letters, memoranda, draft settlement documents, and working papers of USAC, the FCC, other government agencies, and their respective staff.

8. Information that was submitted with a corresponding written request for confidential treatment, protection, or nondisclosure, including, but not limited to, submissions marked "proprietary," "privileged," "not for public disclosure," or "market sensitive information," unless and until such request is denied.

9. Information developed in security investigations. Such information is the property of the investigative agency and may not be made available for public inspection without the consent of the investigative agency.